OFFICE ORDER No. 54 /2020-PPC

In supersession of this Secretariat's Office Order NO. 211/2019-PPC dated 14.06.2019, it has been decided to constitute an Expert Committee consisting of following officers for the purpose of identification of posts suitable for all the categories of disabilities identified under Section 34(1) of the RPwD Act, 2016 pursuant to the directions of the Hon'ble Supreme Court dated 26.04.2019:

i. Shri O K Sharma, ADG(E), DG:AIR : Chairman
ii. Col. V.K. Shad, DDG(A), DG:AIR : Member
iii. Shri R.K. Negi, DDA(Scor), DG:AIR : Member
iv. Shri V K Gupta, DDA(SIV), DG:DDn : Member(PWD)
v. Shri Rajeev Malhotra, DDA(PBB), PBS : Member
vi. Shri P.V. Naraynan, AE, PBRB Cell, PBS : Member

2. A copy of MIB ID Note dated NIL and Ministry of Social Justice & empowerment OM dated 21.05.2019 along with Hon'ble Supreme Court directions dated 26.04.2019 are enclosed. The Committee would submit its report by 15th Feb, 2020 after completing the exercise of identifying posts suitable for all the categories of disabilities identified under Section 34(1) of the Rights of Persons with Disabilities Act, 2016 in respect of all categories of posts in DG:AIR (including Principal DG, News, NSD AIR) and DG:Doordarshan (including DD news).

3. A "Model Minutes/Report" submitted by an Expert Committee of another Department is also enclosed herewith for convenience. The desired Minutes/Report be submitted accordingly and in the proforma contained therein.

4. This issues with the approval of Competent Authority.

Encls : As above

(Alok Kumar Sharma)
Director (Pers.)
Tel : 011-23118410

To

1. All the Committee Members (along with Enclosures as above)
2. DG:AIR / DG:DDn / E-in-C(BO) and E-in-C(SI & CS)
3. DG(News), NSD, AIR / DG(N&CA), DD News
4. ADG(Admn), DG:DD / DDG(A), DG:AIR / Dir(A), DG:AIR
5. DDG(T), PBS for uploading this order on PB Website
6. Hindi Unit for Hindi Version
7. Office Orders Folder.

Copy to:

Shri Balbir Singh, US(Admn-I), MIB Shastri Bhawan New Delhi
Subject: Identification of Posts suitable for PWDB of all categories mentioned in Section 34(i) of RPWD Act, 2016 reg.

Please find enclosed herewith a copy of Department of Empowerment of Persons with Disabilities (Divyangjan), M/o Social Justice & Empowerment's OM No. 29-02/2019-DD.III dated 21.05.2019 on the subject mentioned above referring to their OM No. 34-16/2018 - DD.III dt.12.12.2018 and forwarding therewith Supreme Court's Order in the matter of Anuj Goyal vs UOI & ORS wherein Supreme Court has directed all Ministries and Departments to complete the exercise of identifying posts suitable for all categories of disabilities covered by the RPWD Act.

2. M/o Social Justice & Empowerment vide its above mentioned OM No. 34 -16/2018 - DD.III dt.12.12.2018 has directed all the Ministries/Departments to constitute an Expert Committee for the purpose of identification of posts suitable for all the categories of disabilities mentioned under Section 34(i) of the RPWD Act, 2016. This Expert Committee may include personnel with disabilities of the concerned Office and any representative from Department of Empowerment of Persons with Disabilities (Divyangjan).

3. In view of the above, all the Media Units are directed to constitute the Expert Committee in terms of directions mentioned in para (9) under intimation to this Ministry. If the committee has already been constituted in any office, the details of the same may be given. Moreover, it is requested that posts should also be identified on the basis of functional classification of the disability and the physical requirement of the post. The proforma attached in Annexure I may be used for reference for identification of the posts for different categories of disabilities.

End: As above.

Under Secretary to the Government of India
Tel: 2334 6897

(Sudhir Singh)
Officer Memorandum

Sub: Compliance of order of the Hon'ble Supreme Court in the matter of Shri Anil Vagall vs. P.O.A

The undersigned is directed to refer to this Department's O.M. No. 34.16-2014-P(IV) dated 18/05/2016 requiring Ministries/Departments to constitute Expert Committees for the purpose of identification of posts suitable for all the categories of disabilities identified under Section 141 of the RPED Act, 2016 and to say that the Hon'ble Supreme Court in its order dated 30/05/2016 in the matter of Anil Vagall vs. U.OC (Writ Petition 147 of 2016) has directed all Ministries and Departments to complete the exercise of identifying posts suitable for all categories of disabilities covered by the RPED Act within a period of three months. The above directions have been issued in the matter of all P.O.A. under the administrative control of the Ministry concerned, the Reserve Bank of India and all Nationalised Banks. A copy of above order of the Hon'ble Supreme Court dated 30/05/2016 is enclosed.

It is requested that Ministries/Departments may take immediate steps to complete the exercise of identifying posts suitable for P.O.A. within period of three months from 20/07/2016 as directed by the Hon'ble Supreme Court. Section of compliances of the above order may be sent to this Department by 20/07/2016 so that this Department could be in a position to forward the same before the next date of hearing scheduled on 02/08/2016.

Rt. Y. Rani

Director

Forwarded to:

1. (a) Director, U.O.C.
2. (b) Member Secretary, RCI
3. (c) CS&PS
4. (d) RCD
5. (e) CMD, NBP
6. (f) CMD, AL/AG
7. (g) CMD, CPFD
8. (h) CMD, QPCFD
9. (i) CMD, QPCFD

Copies to:

Office of the Director, U.O.C.
The earlier legislation has now been replaced by the Rights of Persons with Disabilities Act, 2016 with effect from 16 April 2016. The Union of India has constituted an expert committee under Section 2B to identify the posts which can be held by persons belonging to the categories with benchmark disabilities. The said committee has excluded the reserved categories from Union List.

Since the identification of posts in ordering Act will take time, by an O.M. dated 26 December 2016, the Department of Empowerment of Persons with Disabilities of the Ministry of Social Justice and Empowerment requested all ministries and departments, including the Ministry of Financial Services, to constitute expert committees for their individual departments and PSUs for the purpose of identifying posts suitable for all categories of persons with disabilities identified by Section 36(1).

The Court has been apprised of the fact that some departments, including Railways and Ministry of External Affairs, have constituted committees and made recommendations.

It is hereby requested to the position which obtaining at present...
(1) In terms of the O.M. dated 12 November 2004 bearing O.M. No. 21-51-74/2004, the Director of Instructional Posts, suitable for all categories of disabilities, available by the year 2011, be instructed forthwith by all Ministries and Departments, if it has not already been initiated, and the exercise be completed within a period of three months from today.

(2) The above direction shall also apply to all posts under the administration control of the ministries/under the Reserve Bank of India and to all nationalized banks.

(3) The process of identification which is being carried out separately by the respective learning institutions concerned or by the Ministry of Telecom shall continue and would be completed expeditiously and preferably within a period of six months from today.

In the context where a person has been picked by the Union of India, it has also been clarified that posts are to be identified on the basis of functional classification of the disability and the physical requirement of the post.

We direct that the process of identification be completed within the above time frame. A status report be filed on behalf of the Union of India on or before the next date of listing. A copy of the order shall be forwarded for compliance.

[Signature]

[Name]

[Title]

[Date: 7 August 2010]
Minutes of meeting of the Expert Committee held on 02.08.2019 at 14:30 hours for identification of posts suitable for persons with benchmark disability in pursuance of the provision made in the Rights of Persons with Disabilities Act, 2016 of Ministry of Rural Development.

A meeting of expert committee constituted for identifying the post in the Department of Rural Development to be filled up from the new categories of disabilities mentioned in Rights of Persons with Disabilities Act, 2016 was held on 02.08.2019 at 14:30 Hrs in chamber of Deputy Secretary (Room No 190), Krishi Bhawan, New Delhi with the following members:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name</th>
<th>Designation</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Shri Sanjay Kumar</td>
<td>Deputy Secretary (Admn.)</td>
<td>Chairman</td>
</tr>
<tr>
<td>2</td>
<td>Shri Rajeev Bhal</td>
<td>Under Secretary (Admn.)</td>
<td>Member</td>
</tr>
<tr>
<td>3</td>
<td>Sh. D K Panda</td>
<td>Under Secretary (Department of Empowerment</td>
<td>Member</td>
</tr>
<tr>
<td></td>
<td></td>
<td>of Persons with Disability (Divyangjan)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Shri Nirbhay Narayan Dubey</td>
<td>Economic Officer (P&amp;P)</td>
<td>Member</td>
</tr>
</tbody>
</table>

2. The committee observed that Under section 34(1) of the Rights of Persons with Disabilities Act, 2016, fresh categorization of disability has been done and also made provision of percent reservation for each category from (a) to (c) and combined one percent under clause (d) and (e) with a total of four percent for person with benchmark disabilities as under:

   a. blindness and low vision;
   b. deaf and hard of hearing;
   c. locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
   d. autism, intellectual disability specific learning disability and mental illness;
   e. multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts indentified for each disabilities;

3. The Department of Rural Development is recruiting against the following posts of Group 'B' and Group 'C' posts:

<table>
<thead>
<tr>
<th>Sr No</th>
<th>Name of the Post</th>
<th>Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Economic Officer</td>
<td>Group 'B'</td>
</tr>
<tr>
<td>2</td>
<td>Data Processing Assistant Grade 'A'</td>
<td></td>
</tr>
</tbody>
</table>
3. The Committee deliberated on the physical requirement and functional classification of these posts and recommended suitable for various categories of persons with benchmark disabilities as under:-

<table>
<thead>
<tr>
<th>Physical Requirement</th>
<th>Identified suitable for</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>MF S ST W C H SP R W</td>
<td>(a) Blindness and Low</td>
<td>The incumbents should be considered with aids and appliances wherever necessary.</td>
</tr>
<tr>
<td>SP RW</td>
<td>Vision (Blindness &amp; B) &amp; Low Vision (LV)</td>
<td></td>
</tr>
<tr>
<td>Software) SP RW SE (with appropriate aids)</td>
<td>(b) Deaf and Hard of Hearing (Deaf (D) &amp; Hard of Hearing (H))</td>
<td></td>
</tr>
<tr>
<td>MF S ST W C SP RW SE</td>
<td>(c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism and acid attack victims (OA (One Arm affected), OL (One leg affected), OLA (One arm and one leg affected), BL (Both leg affected), Cerebral Palsy (CP), Dwarfism (DW), Leprosy Cured (LC) and AAV (Acid Attack Victims)).</td>
<td></td>
</tr>
<tr>
<td>H (Mobility should not be affected) Persons should be assessed with appropriate aids and appliances</td>
<td>(d) Multiple Disabilities involving (a) to (c) above except deaf blindness</td>
<td></td>
</tr>
<tr>
<td>S. No.</td>
<td>Name of the Post</td>
<td>Physical Requirement</td>
</tr>
<tr>
<td>--------</td>
<td>----------------------------------</td>
<td>-----------------------</td>
</tr>
</tbody>
</table>
| 2      | Data Processing Assistant Grade A | S, ST, W, MF, SE, RW, H | (a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured cerebral palsy, dwarfism, acid attack victims and muscular dystrophy  
(b) Blindness and Low Vision  
(c) Hard of hearing and deaf  
(d) Autism, intellectual disability, specific learning disability and mental illness  
(e) Multiple disabilities from amongst (a) to (d) except deaf-blindness | The incumbents should be considered with aids and appliances wherever necessary |
| 3      | Data Entry Operator Grade A & B | S, ST, W, MF, SE, RW, H | (a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured cerebral palsy, dwarfism, acid attack victims and muscular dystrophy  
(b) Blindness and Low Vision  
(c) Hard of hearing and deaf  
(d) Autism, intellectual disability, specific learning disability and mental illness  
(e) Multiple disabilities from amongst (a) to (d) except deaf-blindness | The incumbents should be considered with aids and appliances wherever necessary |
| 4      | Accounts Clerk                  | S, W, MF, SE, RW, H, C | a) Locomotor Disability (OA, OL, OAL, BL) including leprosy cured cerebral palsy, dwarfism, acid attack victims and muscular dystrophy  
b) Blindness and Low Vision  
c) Hard of hearing  
d) Multiple disabilities among (a) to (c) above | The incumbent needs to take travel and support to DYC in programme implementation. take decision and also reproduce through typing Reasonable level of hearing is required for effective two way communication. The incumbent should be considered with aids and appliances wherever necessary |
| 5      | Senior Proof Reader/ C Technical Assistant |                        | (a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured cerebral palsy, dwarfism, acid attack victims and muscular dystrophy  
(b) Blindness and Low Vision | |

Data Entry Operator : SST, W Grade A 6  
Senior Proof Reader : RVV.
(c) Hard of hearing and deaf
(d) Autism, intellectual disability, specific learning disability and mental illness.
(e) Multiple disabilities from amongst (b) to (c) except blindness.

The incumbents should be considered with aids and appliances wherever necessary.

Assistant Manager cum Storekeeper
(a) Locomotor Disability (OA, OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.
(b) Hard of hearing and deaf
(c) Autism, intellectual disability, specific learning disability and mental illness.
(d) Multiple disabilities from amongst (b) to (c) except blindness.

The incumbents should be considered with aids and appliances wherever necessary.

Canteen Clerk
(a) Locomotor disability (OA, OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.
(b) Blind and low vision
(c) Hard of hearing and deaf
(d) Autism, intellectual disability, special learning disability and mental illness.
(e) Multiple disability from amongst persons under clauses (a) to (d) except deaf-blindness.

The incumbents should be considered with aids and appliances wherever necessary.

Canteen Attendant
(a) Locomotor Disability (OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy.
(b) Low Vision
(c) Hard of hearing and deaf
(d) Autism, intellectual disability, special learning disability and mental illness.
(e) Multiple disabilities from amongst (a) to (d) except blindness.

The incumbents should be considered with aids and appliances wherever necessary.

MTS / Senior Radio Operator
(a) Locomotor disability (OA, OL, OAL, BL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
(b) Blindness and low vision
(c) Deaf and hard of hearing
(d) Autism, intellectual disability, special learning disability and mental illness.
(e) Multiple disabilities from amongst (a) to (d) excluding blindness.

The incumbents should be considered with aids and appliances wherever necessary.
deaf-blindness

<table>
<thead>
<tr>
<th>ST.</th>
<th>W.</th>
<th>Considered suitable for</th>
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<tbody>
<tr>
<td>BN.</td>
<td>SE.</td>
<td>The incumbents should</td>
</tr>
<tr>
<td>RW, H</td>
<td>a) hard of hearing and appliances</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b) Locomotor Disability</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(One Leg) including laprosy</td>
<td></td>
</tr>
<tr>
<td></td>
<td>cured acid attack victims</td>
<td></td>
</tr>
<tr>
<td></td>
<td>dwarfism</td>
<td></td>
</tr>
<tr>
<td></td>
<td>c) Multiple disabilities from</td>
<td></td>
</tr>
<tr>
<td></td>
<td>amongst persons clauses (a) to</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(b) except deaf blindness</td>
<td></td>
</tr>
</tbody>
</table>

**ABBREVIATIONS USED**
- MF - Manipulation by fingers
- S - Sitting
- ST - Standing
- W - Walking
- C - Communication
- H - Hearing
- SP - Speaking
- RW - Reading & Writing
- SE - Seeing
- OA - One Arm Affected
- OL - One Leg affected
- OLA - One Leg One Arm affected
- BL - Both Leg affected
- BN - Bending
- LN - Lifting
- KC - Kneeling & Crouching
- PP - Pulling & Pushing
- JU - Jumping
- CRL - Crawling
- CL - Climbing

4 The committee recommends the above identification of all the posts as laid down in para 3 for various categories of Divyangjan under the RPWD Act. 2016
A-60013/01/2019-Estt.1
Government of India
Ministry of Rural Development
Department of Rural Development

Krishi Bhavan, New Delhi.
Dated: 2nd August, 2019

OFFICE MEMORANDUM

Sub: Compliance of order of the Hon'ble Supreme Court in the matter of Shri Anuj Goyal vs UOI & Ors.

The undersigned is directed to refer to Department of Empowerment of Persons with Disabilities (Divyangjan) O.M. No. 29-02/2019-DD.III dated 01.02.2019 on the subject mentioned above and to say that an Expert Committee has been constituted for identifying the post in the Department of Rural Development to be filled from the new categories of disabilities mentioned in Rights of Persons with Disabilities Act, 2016. A meeting of Expert Committee was held on 24.07.2019 and the Minutes of the Meeting are enclosed herewith for necessary action.

(Rajeev Bahal)
Under Secretary to the Govt. of India

Department of Empowerment of Persons with Disabilities (Divyangjan)
Panache House, Jodhpur Enclave, A.S. Rao, Director.

1. Mr. Vivek Pandey, Director (Divyangjan) Antyodaya Bhawan, CGO Complex, Lodhi Road
New Delhi-110003 (India)