Sub:- Uniform policy for contractual engagement in Prasar Bharati – Clarification reg.


2. In spite of issue of clarifications, requests are received in this Secretariat seeking approval of Competent Authority for re-fixation of monthly remuneration/ fee in respect of contractual engagees as per DA announced from time to time by the Government or revision / re-fixation of monthly remuneration/ fee in respect of contractual engagees before completion of one year’s tenure.

3. The matter has been considered by the Competent Authority and the following instructions are reiterated for information and compliance of all concerned:-

(a) The monthly emoluments/ remuneration/ fee in respect of retired Government servants engaged on contract basis is to be fixed on the basis of Last Pay drawn minus Pension plus DA applicable on that date (i.e. date of engagement). The practice of including variable DA as a component of remuneration/ fee to contractual engagees has been discontinued w.e.f. 01.07.2013 vide communication No.Misc-1/116/2013-PPC dated 28.06.2013.

(b) Once the emoluments/ remuneration/ fee is fixed as stated above, it shall not be subjected to any change or altered until the tenure of the contract or on completion of one year from the date of engagement, whichever is later.

(c) While re-engaging/ extending the term after completion of one year, the emoluments/ remuneration/fee can be re-fixed as per the existing formula with the rate of DA applicable on the date of such re-engagement or extension of tenure thereof.

4. These instructions may be given wide publicity and circulated to all offices/ kendras/ stations for information and strict compliance.

5. This issues with approval of the Competent Authority.

To,

DG: AIR
DG: Doordarshan
DG: NSD, AIR
DG: N&CA, Doordarshan
Engineer-in-Chief, All India Radio
Engineer-in-Chief, Doordarshan
DDG (Tech.), PB Sectt with a request for uploading this OM on PB, AIR and Doordarshan websites

Copy for information to:

PSO to Member (Pers.)