



PRASAR BHARATI  
(INDIA'S PUBLIC SERVICE BROADCASTER)  
PRASAR BHARATI SECRETARIAT

\*\*\*\*\*

2<sup>nd</sup> Floor, PTI Building, New Delhi-110001

No.A-10/016/18/2015-GA

08.05.2015

OFFICE MEMORANDUM

**Sub:- Uniform policy for contractual engagement in Prasar Bharati – Clarification reg.**

Please refer to this Secretariat's communication No.A-10/159/2009-PPC dated 27.09.2012 whereby policy for contractual engagements in Prasar Bharati was circulated and subsequent amendments/clarifications issued vide communications No.Misc-1/116/2013-PPC dated 28.06.2013 and No.A-10/116/2013-PPC dated 25.11.2013 and 23.05.2014.

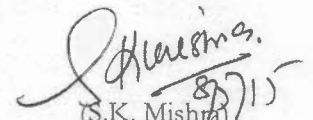
2. In spite of issue of clarifications, requests are received in this Secretariat seeking approval of Competent Authority for re-fixation of monthly remuneration/ fee in respect of contractual engagees as per DA announced from time to time by the Government or revision / re-fixation of monthly remuneration/ fee in respect of contractual engagees before completion of one year's tenure.

3. The matter has been considered by the Competent Authority and the following instructions are reiterated for information and compliance of all concerned:-

- (a) The monthly emoluments/ remuneration/ fee in respect of retired Government servants engaged on contract basis is to be fixed on the basis of Last Pay drawn minus Pension plus DA applicable on that date (i.e. date of engagement). The practice of including variable DA as a component of remuneration/ fee to contractual engagees has been **discontinued w.e.f. 01.07.2013** vide communication No.Misc-1/116/2013-PPC dated 28.06.2013.
- (b) Once the emoluments/ remuneration/ fee is fixed as stated above, it shall not be subjected to any change or altered until the tenure of the contract or on completion of one year from the date of engagement, whichever is later.
- (c) While re-engaging/ extending the term after completion of one year, the emoluments/ remuneration/ fee can be re-fixed as per the existing formula with the rate of DA applicable on the date of such re-engagement or extension of tenure thereof.

4. These instructions may be given wide publicity and circulated to all offices/ kendras/ stations for information and strict compliance.

5. This issues with approval of the Competent Authority.

  
(S.K. Mishra)  
8/5/15  
Director (Admn.)

To,

DG: AIR  
DG: Doordarshan  
DG: NSD, AIR  
DG: N&CA, Doordarshan  
Engineer-in-Chief, All India Radio  
Engineer-in-Chief, Doordarshan  
DDG (Tech.), PB Sectt with a request for uploading this OM on PB, AIR and Doordarshan websites

Copy for information to:

PSO to Member (Pers.)