



2nd Floor, PTI Building Sansad Marg,

File No. A-10/116/2013/PPC

New Delhi: the 23 May 2014

Office Memorandum

Subject: Uniform Policy for contractual engagement in Prasar Bharati- Clarification regarding.

The undersigned is directed to refer to this Secretariat's circular of even number dated 25.11.2013 on the above subject and to state that references are still being received in this Secretariat seeking clarification regarding reckoning of variable DA as a component of emoluments/fees, while re-fixing the emolument of contractual engages on re-engagement/ extension of term after one year.

2. The matter has been re-examined and it is clarified that:

- (i) The emoluments of retired government officials at the time of their engagement is to be fixed on the basis of Last Pay drawn minus Pension plus DA applicable on that date (i.e. date of engagement)
- (ii) Once the emoluments is fixed as stated above shall not be subjected to any change or altered until the tenure of the contract or on completion of one year from the date of engagement, whichever is later.
- (iii) While re-engaging/extending the term after completion of one year the emoluments can be re-fixed as per the existing formula with the rate of DA applicable on the date of such re-engagement or extension of tenure thereof.

3. The above clarification will be applicable with effect from the date of issue of this communication.

4. This may be given wide publicity and circulated to all offices/ kendras/stations for information and strict compliance. With the issuance of this clarification, all references received in Prasar Bharati Secretariat in this regard would be treated as settled.

5. This issues with the approval of Competent Authority.

(Arvind Kumar)
Director (Personnel)

To

- DG: AIR
- DG: Doordarshan
- DG(N&CA), DD News
- DG(News), NSD, AIR
- E-in-C, Doordarshan
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- ✓ BDG(T), Prasar Bharati Secretariat for uploading it on the PB, AIR, Doordarshan websites