

**PRASAR BHARATI**  
**(India's Public Service Broadcaster)**  
**PRASAR BHARATI SECRETARIAT/PPC Section**  
**2ND Floor, PTI Building,**  
**Sansad Marg, New Delhi**

F. No. A-10/116/2013-PPC

Date: 25.11.2013

**Subject: Uniform Policy for contractual engagement in Prasar Bharati - reg**

The undersigned is directed to invite attention of all concerned in Prasar Bharati to the letter of even number dated 28.06.2013 on the above subject and to state that a large number of references are being received in this Secretariat seeking clarification concerning the discontinuance of variable DA as a component of emoluments/fees to Contractual engagees.

2. The matter has been examined and it is clarified that:

- i. For all Contractual engagement (Retired Persons/ Advisers/ Consultants), the remuneration will be calculated on the basis of last pay drawn minus pension plus the DA on the date of engagement or the minimum of the rate as given at Annexure-I of the Policy for Contractual Engagements as circulated vide F.No. A-10/159/2009-PPC dated 27.09.2012, whichever is more.
- ii. The remuneration once fixed as per above, will not be subjected to change on revision of DA, during contract period. The remuneration of Contractual engages appointed before 01.07.2013 if already fixed by giving them variable DA need not be re-fixed now.

3. This clarification may be given wide publicity and circulated to all Offices/Kendras/Stations for information and strict compliance. With the issuance of this letter, all references received in Prasar Bharati Secretariat in this regard would be treated as settled.

4. This issues with the approval of the Competent Authority.

*Naveen*

(Naveen Kumar)  
Deputy Director (Pers.)  
Tel: 23351347

To,

1. DG, AIR w.r.t their letter no.A-45011/29/2012- SV(Pt.)/802 dated 13.08.2013.
2. DG, Doordarshan
3. DG (N&CA), DD News
4. DG (News), NSD, AIR
5. E-in-C, Doordarshan
6. E-in-C, AIR
7. DDG (T), Prasar Bharati for placing it in the Prasar Bharati website.