

Prasar Bharati  
(India's Public Service Broadcaster)  
Prasar Bharati Secretariat  
7<sup>th</sup> Floor, Prasar Bharati House,  
Copernicus Marg, New Delhi  
\*\*\*

F.No.Misc-1001/9/2019-PPC

Dated: 04/02/2020

**OFFICE ORDER No. 54 /2020-PPC**

In supersession of this Secretariat's Office Order NO. 211/2019-PPC dated 14.06.2019, it has been decided to constitute an Expert Committee consisting of following officers for the purpose of identification of posts suitable for all the categories of disabilities identified under Section 34(1) of the RPwD Act, 2016 pursuant to the directions of the Hon'ble Supreme Court dated 26.04.2019 :-

- |      |  |   |             |
|------|--|---|-------------|
| i.   | Shri O K Sharma, ADG(E), DG:AIR        | : | Chairman    |
| ii.  | Col. V.K. Shad, DDG(A), DG:AIR         | : | Member      |
| iii. | Shri R.K. Negi, DDA(Scor), DG:AIR      | : | Member      |
| iv.  | Shri V K Gupta, DDA(SIV), DG:DDn       | : | Member(PWD) |
| v.   | Shri Rajeev Malhotra, DDA(PBB), PBS    | : | Member      |
| v.   | Shri P.V. Naraynan, AE, PBRB Cell, PBS | : | Member      |

2. A copy of MIB ID Note dated NIL and Ministry of Social Justice & empowerment OM dated 21.05.2019 along with Hon'ble Supreme Court directions dated 26.04.2019 are enclosed. The Committee would submit its report by 15<sup>th</sup> Feb, 2020 after completing the exercise of identifying posts suitable for all the categories of disabilities identified under Section 34(1) of the Rights of Persons with Disabilities Act, 2016 in respect of all categories of posts in DG:AIR (including Principal DG, News, NSD AIR) and DG:Doordarshan (including DD news).

3. A "Model Minutes/Report" submitted by an Expert Committee of another Department is also enclosed herewith for convenience. The desired Minutes/Report be submitted accordingly and in the proforma contained therein.

4. This issues with the approval of Competent Authority.

Encls : As above

  
(Alok Kumar Sharma)  
Director (Pers.)  
Tel : 011-23118410

To

1. All the Committee Members (along with Enclosures as above)
2. DG:AIR / DG:DDn / E-in-C(BO) and E-in-C(SI & CS)
3. DG(News), NSD, AIR / DG(N&CA), DD News
4. ADG(Admn), DG:DD / DDG(A), DG:AIR / Dir(A), DG:AIR
- ✓ 5. DDG(T), PBS for uploading this order on PB Website
6. Hindi Unit for Hindi Version

7. Office Orders Folder.

Copy to :-

Shri Balbir Singh, US(Admn-I), MIB Shastri Bhawan New Delhi



GOVERNMENT OF INDIA  
MINISTRY OF INFORMATION AND BROADCASTING

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Subject: Identification of Posts suitable for PWDA of all categories mentioned in Section 34(i) of RPWD Act, 2016-reg.

Please find enclosed herewith a copy of Department of Empowerment of Persons with Disabilities (Divyangjan), M/o Social Justice & Empowerment's OM No. 29-02/2019-DD.III dated 21.05.2019 on the subject mentioned above referring to their OM No. 34-16/2018 - DD.III dt.12.12.2018 and forwarding therewith Supreme Court's Order in the matter of Anuj Goyal vs UOI & ORS wherein Supreme Court has directed all Ministries and Departments to complete the exercise of identifying posts suitable for all categories of disabilities covered by the RPWD Act.

2. M/o Social Justice & Empowerment vide its above mentioned OM No. 34-16/2018 - DD.III dt.12.12.2018 has directed all the Ministries, Departments including PSUs to constitute an Expert Committee for the purpose of identification of posts suitable for all the categories of disabilities identified under Section 34 (1) of the RPWD Act, 2016. This Expert Committee may include persons with disabilities of the concerned Office and one representative from Department of Empowerment of Persons with Disabilities (Divyangjan)

3. In view of the above, all the Media Units are directed to constitute the Expert Committee in terms of directions mentioned in para (2) under intimation to this Ministry. If the committee has already been constituted in any office, the details of the same may be given. Moreover, it is requested that posts should also be identified on the basis of functional classification of the disability and the physical requirement of the post. The proforma attached in Annexure 1 may be used for reference for identification of the posts for different categories of disabilities.

Encl: As above.

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*Handwritten signature:* Balbir Singh  
Under Secretary to the Government of India  
Tel. 2338 6807  
*Handwritten initials:* AD/PP/20, Gh 6/29

20.02.2019 DD:III  
Government of India

Ministry of Social Justice & Empowerment  
Department of Empowerment of Persons with Disabilities (Dy. Secy/Dept)

Dated: 21<sup>st</sup> May 2019

**Office Memorandum**

**Sub: Compliance of order of the Hon'ble Supreme Court in the matter of Shri Anuj Goyal vs UOI & ORs**

The undersigned is directed to refer to this Department's O.M. No. 34-16-2018-DD III dated 20/02/2018 requesting Ministries/Departments to constitute Expert Committee for the purpose of identification of posts suitable for all the categories of disabilities identified under Section 34(1) of the RPwD Act, 2016 and to say that the Hon'ble Supreme Court in its order dated 26/01/2019, in the matter of Anuj Goyal vs UOI & ORs [Writ Petition (C) No. 1337/2018], has directed all Ministries and Departments to complete the exercise of identifying posts suitable for all categories of disabilities covered by the RPwD Act within a period of three months. The above direction is also applicable to all PSUs under the administrative control of the Ministries concerned, the Reserve Bank of India and all Nationalised Banks. A copy of above order of the Hon'ble Supreme Court dated 26/01/2019 is enclosed.

It is requested that Ministries/Departments may take immediate steps to complete the exercise of identifying posts suitable for PwDs within period of three months from 26/01/2019 as directed by the Hon'ble Supreme Court. Status of compliance of the above order may be sent to this Department by 20.07.2019 so that this Department could file the comprehensive status report before the next date of hearing scheduled on 02/08/2019.

Fact: As above

(G.V.S. Ram)  
Director  
Tel: 24369984

Secretaries of all Central Ministries/Departments

Copy to: (i) Directors of all National Institutes, (ii) Member Secretary, RCI (iii) JS & CEO, National Trust (iv) CMD, SHFDC, (v) CMD, ALIMCO (vi) CCPD, O% CCPD

GOVERNMENT OF  
 PUNJAB  
 RECORD OF PROCEEDINGS

Case No. 12573/2020/PPC Section - PBS

AND

VERSUS

Respondent(s)

UNION OF INDIA & ORS

Respondent(s)

(TA 145647/2018-GRANT OF LIBERATION RELIEF)

Date : 26-04-2019 This matter was called on for hearing today.

CORAM : HON'BLE DR. JUSTICE D.Y. CHANDRACHUD  
 HON'BLE MR. JUSTICE HEMANT GUPTA

For Petitioner(s) : Mr. Anand Grover, Sr. Adv.  
 Mrigank Prabhakar, Adv.  
 Mr. Prayan Lal Puri, Adv.  
 Mr. Anand Tandon, Adv.

For Respondent(s) : Mr. Madhavi Divan, ASG  
 Ms. Sumita Rani Singh, Adv.  
 Satyalipsu Ray, Adv.  
 Mr. Raj Bahador, Adv.

Mr. Ramesh Datta M.R., ASG  
 Mr. Anish Singh, Adv.  
 Ms. Seati Setia, Adv.  
 Mr. Chandy Gommen, Adv.

Mr. Hareesh Kaushik, Adv.  
 B. Purushothann Reddy, Adv.

Omung Raj Gupta, Adv.  
 Mr. Nenoj Joshi, Adv.

Mr. Rahul Sharma, Adv.

Mr. Lakshay Juneja, Adv.  
 Devik Singh, Adv.

Ms. Lalitha Kaushik, Adv.

Mrs. Anil Katiyar, ADR

UPON hearing the counsel the Court made the following  
 O R D E R

Under the Persons with Disabilities (Equal Opportunities,  
 Protection of Rights and Full Participational) Act, 1995, reservation  
 for persons with disabilities was available in respect of three

... (i) blind; and (ii) persons with hearing impairment and (iii) locomotor disability or non-blind posts.

A list of posts suitable for the above categories was notified by the Union of India on 29 July 2013. However, this list was not intended to be exhaustive and individual ministries, departments and PSUs as well as autonomous bodies were permitted to supplement the list.

The earlier legislation has now been replaced by the Rights of Persons with Disabilities Act, 2016 with effect from 15 April 2016. The Union of India has constituted an expert committee under Section 33 to identify the posts which can be held by persons belonging to the categories with specified disabilities. The new legislation has expanded the available categories from three to five.

Since the identification of posts is underway but still late in the day, by an O.M. dated 11 February 2021, the Department for Empowerment of Persons with Disabilities in the Ministry of Social Justice and Empowerment requested all ministries and departments including the Ministry of Financial Services to constitute expert committees for their individual departments and PSUs for the purpose of identifying posts suitable for all categories of persons with disabilities identified by Section 34(1).

The Court has been apprised of the fact that some departments including DoI and Ministry of External Affairs have constituted committees and made recommendations.

Coming again to the position which obtains at present ...

File No. 1111/2020

(i) In terms of the O.M. dated 12 December 2019 bearing O.M. No. 24-10/2019-00.111, we direct that the exercise of identifying posts suitable for all categories of disabilities covered by the 1995 Act be initiated forthwith by all ministries and departments. If it has not already been initiated, and the exercise be completed within a period of three months from today;


(ii) The above direction shall also apply to all PSUs under the administrative control of the ministries concerned; the Reserve Bank of India and to all nationalised banks; and

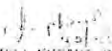
(iii) The process of identification which is being carried out independently by the expert committees constituted under Section 17 of the Union of India shall continue and shall be completed expeditiously and preferably within a period of six months from today.

In the counter affidavit which has been filed by the Union of India, it has also been clarified that posts are to be identified on the basis of functional classification of the disability and the physical requirement of the post.

We direct that the process of identification be completed within the above time frame. A status report be filed on behalf of the Union of India on or before the next date of listing. A copy of the order shall be forwarded for compliance.

Dated on 7 August 2020

  
(MANISH SRINI)  
JOINT MASTER (SH)

  
(MANOJ KUMAR GAURI)  
HEAD OFFICER

SECRET (1)

Ministry of Public Relations  
New Delhi

2020-2021

Date: 11/07/2020

**Identification of posts suitable for persons with benchmark disabilities in pursuance of the provisions made in the Rights of Persons with Disabilities Act, 2016**

The background is devoted to say that the list of posts identified suitable for persons with benchmark disabilities was last notified by the Ministry vide Notification No. 16-15/2019-40-D dated 29<sup>th</sup> July 2019. Under note 1 of the said notification dated 29.07.2019, it has been clearly stated that the list of posts is not exhaustive. The Ministry, Department, Public Sector Undertakings and the autonomous bodies may further supplement the list. Subsequently, the Department constituted an Expert Committee to review the list as required by PwD Act 1995.

Meanwhile, the Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016) was enacted which came into force from 19-12-2017. As per this Act certain new category of disability (such as autism, intellectual disability, specific learning disability and mental illness, multiple disabilities etc) have been included for reservation in Government jobs. Accordingly, the Expert Committee was constituted to look into the identification of posts for these categories of disabilities as well. The Expert Committee's report is ready and will take more time as work involved is quite voluminous.

The Department is of the view that it would be appropriate that individual Ministry/Department undertake identification exercise at their level. Department of Telecom, MHA External Affairs etc have already started the process for various lower posts. Copies of minutes of the meetings of these Committees constituted by various Ministries/Departments are enclosed for reference.

In view of the above, it is requested that until processes identification of posts suitable for PwD is completed at the Ministries/Departments they constitute an Expert Committee in their Departments including Public Sector Units under their administrative control for the purpose of identification of posts suitable for all the categories of disabilities identified under Section 3(1) of the RPwD Act, 2016. In this committee they may include one representative from the Department and also persons with benchmark disabilities in terms of Section 1(1)(i) of the RPwD Act, 2016. In this connection, it may be recalled that some Central Ministries/Departments have already undertaken this exercise while finalizing recruitment and fill up posts in All India and various Central Services under Civil Services Examination, 2018.

It may be noted that this Department has received a representation from one Shri Praveen Prakash (a physically disabled person) through National Human Rights Commission wherein it has been alleged that no reserved vacancies for physically disabled persons (copy enclosed). It is requested to take identifying posts suitable for persons with disabilities. Representation of Shri Praveen Prakash is also enclosed for reference.

Yours faithfully,

  
K.V.S. Rao  
Director  
Tel: 2436631

For circulation to all Ministries/Departments including PSUs (Public Enterprises)



2

Minutes of meeting of the Expert Committee held on 02.08.2019 at 14:30 hours for identification of posts suitable for persons with benchmark disability in pursuance of the provision made in the Rights of Persons with Disabilities Act, 2016 of Ministry of Rural Development.

A meeting of expert committee constituted for identifying the post in the Department of Rural Development to be filled up from the new categories of disabilities mentioned in Rights of Persons with Disabilities Act, 2016 was held on 02.08.2019 at 14:30 Hrs in chamber of Deputy Secretary (Room No 190), Krishi Bhawan, New Delhi with the following members:

S. No.	Name	Designation	Position
1	Shri Sanjay Kumar	Deputy Secretary (Admn.)	Chairman
2	Shri Rajeev Bhal	Under Secretary (Adm.)	Member
3	Sh. D K Panda	Under Secretary (Department of Empowerment of Persons with Disability (Divyangjan))	Member
4	Shri Nirbhay Narayan Dubey	Economic Officer (P&P)	Member

2 The committee observed that Under section 34(1) of the Rights of Persons with Disabilities Act, 2016, fresh categorization of disability has been done and also made provision of percent reservation for each category from (a) to (c) and combined one percent under clause (d) and (e) with a total of four percent for person with benchmark disabilities as under :

- blindness and low vision;
- deaf and hard of hearing;
- locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- autism, intellectual disability specific learning disability and mental illness;
- multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts indentified for each disabilities;

3 The Department of Rural Development is recruiting against the following posts of Group 'B' and Group 'C' posts:

Sr No	Name of the Post	Group
1	Economic Officer	Group 'B'
2	Data Processing Assistant Grade 'A'	

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3	Data Entry Operator Grade B	Group C
4	Economic Investigator (Grade II)	
5	Accounts Clerk	
6	Senior proof Reader / Technical Assistant	
7	Photographer	
8	Assistant Manager cum Storekeeper	
9	Canteen Clerk	
10	Canteen Attendant	
11	MTS / Senior Roneo Operator	

3 The Committee deliberated on the physical requirement and functional classification of these posts and recommended suitable for various categories of persons with benchmark disabilities as under:-

S No	Name of the Post	Physical Requirement	Identified suitable for	Remarks
1	Economic Officer (Group B) & Economic Investigator Grade II (Group C) (Economic Officer post is the feeder grade for promotion to the post of Assistant Director in IES Cadre)	MF, S, ST, W, C, H, SP, R, W, Braille / Software) SP, RW, SE (with appropriate aids)	(a) Blindness and Vision (Blindness (B) & Low Vision (LV) )	Low The incumbents should be considered with aids and appliances wherever necessary.
		MF, S, ST, W, C, SP, RW, SE, H (with appropriate aids)	(b) Deaf and Hard of Hearing (Deaf (D) & Hard of Hearing (H))	
		MF, S, ST, W, C, SP, RW, SE, H [Mobility should not be affected Persons should be assessed with appropriate aids and appliances]	(c) Locomotor disability including cereberal palsy, leprosy cured, dwarfism and acid attack victims (OA (One Arm affected), OL (One leg affected), OLA (One arm and one leg affected), BL (Both leg affected), Cerebral Palsy (CP), Dwarfism (DW), Leprosy Cured (LC) and AAV (Acid Attack Victims) ) (d) Multiple Disabilities involving (a) to (c) above except deaf blindness	

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S. No.	Name of the Post	Physical Requirement	Identified suitable for	Remarks
2	Data Processing Assistant Grade A	S, ST, W, MF, SE, RW, H	(a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy (b) Blindness and Low Vision (c) Hard of hearing and deaf (d) Autism, intellectual disability, specific learning disability and mental illness. (e) multiple disabilities from amongst (a) to (d) except deaf-blindness	The incumbents should be considered with aids and appliances wherever necessary
3	Data Entry Operator Grade A & B / Senior Proof Reader	S, ST, W, MF, SE, RW, H	(a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. (b) Blindness and Low Vision (c) Hard of hearing and deaf (d) Autism, intellectual disability, specific learning disability and mental illness (e) multiple disabilities from amongst (a) to (d) except deaf-blindness	The incumbents should be considered with aids and appliances wherever necessary
4	Accounts Clerk	S, W, MF, SE, RW, H, C	a) Locomotor Disability (OA, OL, OAL, BL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy b) Blindness and low vision c) Hard of hearing d) Multiple disabilities among (a) to (c) above	The incumbent needs to take travel and support to NYC in programme implementation, take decision and also reproduce through typing. Reasonable level of hearing is required for effective two way communication. The incumbent should be considered with aids and appliances wherever necessary
5	Senior proof Reader / Technical Assistant	C	(a) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy (b) Blindness and Low Vision	

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			(c) Hard of hearing and deaf (d)Autism, intellectual disability specific learning disability and mental illness. (e)multiple disabilities from amongst (b) to (c) except blindness.	
6	Assistant Manager cum Storekeeper	S. ST. W. BN. L MF. RW. SE. H.C	(a) Locomotor Disability (OA,OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. (b) Hard of hearing and deaf (c)Autism, intellectual disability, specific learning disability and mental illness (d) multiple disabilities from amongst (a) to (c)	The incumbents should be considered with aids and appliances wherever necessary.
7	Canteen Clerk	S SE. RW.MF. ST.W	(a)Locomotor disability (OA,OL OAL BL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. (b)Blind and low vision (c) Hard of hearing and deaf (d)Autism, intellectual disability, special learning disability and mental illness (e) multiple disability from amongst persons under clauses (a) to (d) except deaf-blindness	The incumbents should be considered with aids and appliances wherever necessary.
8	Canteen Attendant	S. ST. W. PP. L.KC.B.S E	(a)Locomotor Disability (OL) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy. (b) Low Vision (c) Hard of hearing and deaf (d)Autism, intellectual disability, special learning disability and mental illness (d) multiple disabilities from amongst (a) to (d)	The incumbents should be considered with aids and appliances wherever necessary.
9	MTS / Senior Roneo Operator	S ST. W. BN. SE. C. H. RW	(a) locomotor disability (OA, OL, OAL, BL, BA) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (b) blindness and low vision (c) deaf and hard of hearing (d) autism, intellectual disability, special learning disability and mental illness (e) multiple disabilities from amongst (a) to (d) excluding	The incumbents should be considered with aids and appliances wherever necessary

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Photographer

		deaf-blindness	
ST.	W.	Considered suitable for	The incumbents should be considered with aids and appliances wherever necessary
BN.	SE.		
RW.	H		
		a)	hard of hearing
		b)	Locomotor Disability (One Leg) including lprosy cured acid attack victims dwarfism
		c)	Multiple disabilities from amongst persons clauses (a) to (b) except deaf blindness

ABBREVIATIONS USED : MF- Manipulation by fingers. S – Sitting. ST – Standing. W – Walking. C- Communication. H – Hearing. SP – Speaking. RW – Reading & Writing. SE – Seeing. OA – One Arm Affected. OL – One Leg affected. OLA – One Leg One Arm affected. BL – Both Leg affected. BN-Bending. L-Lifting. KC-Kneeling & Crouching. PP-Pulling & Pushing. JU-Jumping. CRL-Crawling. CL-Climbing.

4 The committee recommends the above identification of all the posts as laid down in para 3 for various categories of Divyangjan under the RPwD Act. 2016

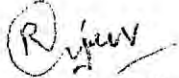
A-60013/01/2019-Estt.1  
Government of India  
Ministry of Rural Development  
Department of Rural Development

Krishi Bhavan, New Delhi.  
Dated 23<sup>rd</sup> August, 2019

OFFICE MEMORANDUM

Subj: Compliance of order of the Hon'ble Supreme Court in the matter of Shri Anuj Goyal vs UOI & Ors.

The undersigned is directed to refer to Department of Empowerment of Persons with Disabilities (Divyangjan) O.M. No. 29-02/2019-DD.III dated 21.07.2019 on the subject mentioned above and to say that an Expert Committee has been constituted for identifying the post in the Department of Rural Development to be filled from the new categories of disabilities as provided in Rights of Persons with Disabilities Act, 2016. A meeting of Expert Committee was held on 24.07.2019 and the Minutes of the Meeting are enclosed herewith for necessary action.

  
(Rajeev Bahari)

Under Secretary to the Govt. of India

Department of Empowerment of Persons with Disabilities (Divyangjan)  
Ministry of Rural Development, G-11, M.S. Road, Director,  
Krishi Bhavan, 2<sup>nd</sup> Floor, Jayal Antyodaya Bhawan, CGO Complex, Lodhi Road  
New Delhi - 110003 (India)

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