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Prasar Bharati  
(India's Public Service Broadcaster)  
Prasar Bharati Secretariat  
Prasar Bharati House  
Copernicus Marg, New Delhi

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No. A-10/016/07/2017-GA

Dated: 15 Oct, 2019

OFFICE MEMORANDUM

**Subject; - Engagement/Extension of term of contractual engages under Contractual Engagement policy- regarding**

Instructions have been issued from time to time to the Directorates/Verticals prescribing the procedure for referring proposals to Prasar Bharati Sectt. for considering engagement/re-engagement/extension of term of contractual engages/retired government officials. It has been noticed that the Directorates/Verticals have not been adhering to the procedure prescribed.

2. Accordingly, Selection procedure as laid down in CEP 2012 is hereby reiterated for strict adherence. Para 8 of CEP 2012 interalia stipulates,

8. Selection Procedure:

(1) All such engagements in the two Directorates (at present all Verticals) shall be recommended by a Screening -cum- Selection Committee comprising of the following:

- (i) DG /DG (News) as the case may be or his nominee - Chairperson  
not below the rank of ADG
- (ii) DDG /Director concerned (wherever applicable) or - Member  
any other officer of equivalent rank
- (iii) DDG (Admn.)/ Director (Admn.) Concerned - Member
- (iv) DDA(Scor) - Convener
- (v) Two experts, if necessary, to be nominated by the  
Director General/ DG (News) as the case may be.

(2) For engagements in Prasar Bharati Secretariat, a similar Screening -cum- Selection Committee has also been constituted.

(3) The procedure for selection of the persons and recommendations for their engagements will also be decided by the said Screening -cum Selection Committee. This Committee may transact business by actual meeting or by circulation. It may also be decided by the said Committee whether it is necessary to hold test and/or interviews in each case.

3. No proposal for engagement/re-engagement/extension of term of contractual engagees/retired government officials will be entertained without the recommendations of Screening Committee and respective DGs.

4. Regarding the timelines, this Secretariat has issued instructions vide OM No. 355/2018 dated 26.2.2018 (copy enclosed).The same may be adhered to while sending the cases to this Secretariat.

  
15/10/19  
**Alok Kumar Sharma**  
**Director (PBRB)**

To

- (i) Director General, All India Radio.
- (ii) Director General, Doordarshan
- (iii) Director General, NSD, AIR
- (iv) Director General, Doordarshan News
- (v) Additional Director General (Trg.), NABM
- (vi) Additional Director General (HR), PB Sectt.

Copy for information to:-

- (i) SO to CEO, Prasar Bharati
- (ii) PS to Member (Finance), Prasar Bharati
- (iii) PS to ADG (A), PB Sectt.

Copy to:-

- (i) Gaurd File/Office Order Folder
- (ii) DDG(IT), PB Sectt. for uploading the O.M. on the website of Prasar Bharati.