

**Prasar Bharati**  
**(India's Public Service Broadcaster)**  
**News Services Division: Akashvani: New Delhi**

No: NSD/Akashvani/41/Manpower/DEO/MTS/2025/5208

Dated : 10.06.2025

Prasar Bharati Secretariat  
(By Name – Sh. R.P Joshi, ADG-IT)  
Prasar Bharati Tower-C  
Copernicus Marg, Mandi House.  
New Delhi-110001

10 JUN 2025


**Subject : GeM Published Bid vide no. GEM/2025/B/6127538 dated 22.05.2025 Bid End date-27.06.2025 at 16.00 Hrs.) for supply of manpower of DEOs and MTSS to NSD for the period of two years.**

Sir,

A bid vide no. GEM/2025/B/6127538 dated 22.05.2025 Bid End date-27.06.2025 at 16.00 Hrs.) for supply of manpower of DEOs and MTSS at NSD, Akashvani, New Delhi for the period of two years has been published on the GeM portal.

It is requested to be published the same on Prasar Bharati procurement portal for wider publicity of the above bid.

This issues with the approval of DG (News).

  
(Harpal Singh)  
Sr. Administrative Officer  
For Director General (News)

Copy to:

1. PS to DG (News), NSD, Akashvani, New Delhi.
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BID DETAILS

EVALUATION

BID AWARDED

## 1. Bid Details

Bid Number: **GEM/2025/B/6127538** (</showbidDocument/7725760>)

**Bid Status:** Active

**Bid Validity (From End Date):** 60 (Days)

**Competent Authority Document:**  
[View](#)

**Bid Start Date / Time:** 22-05-2025 16:11:34

**Bid End Date / Time:** 27-06-2025 16:00:00

**Bid Opening Date / Time:** 27-06-2025 16:30:00

**Contract Duration:** 2 Year (S)

**Consignees / Reporting Officer / Delivery Location(S)**

**EMD:** Required Track EMD ([Https://Bidplus.Gem.Gov.In/Bidding/Track/Track](https://bidplus.gem.gov.in/bidding/Track/Track))

**Average Turn Over of Last 3 Years:** 2945 Lakh (s) **Experience with Gov.**

**Required:** Year (s) **Project Experience Required:** Yes

### Buyer Details

**Name:** Mangal Singh Bhati

**Address:** Mangal Singh Bhati,Mangalsinghbhatti@Prasarbharati.Gov.In,DG(News),News Service Division,AIR,New Delhi,Central Delhi,DELHI,110001,India,011-23421511-

**Ministry:** Ministry Of Information And Broadcasting

**Department:** Ministry Of Information And Broadcasting

**Organisation:** All India Radio

**Office:** Nsd Air Delhi

### Corrigendum Details

**Modified On:** 2025-06-10 13:05:36

[Download](#)

(</bidding/buyer/showcorrigendumpdf/3452234/7725760>)

**Hash Value (Algorithm - SHA256):**

e72c95d4ce698fa571bedea5aff4452f3cf428ad746fe04d9ce5dcabda07c334

Bid Opening Date : **2025-06-27**  
**16:30:00**

Cancel Bid

Extend Bid

Edit Terms

Edit Pre Bid

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(<https://www.slideshare.net/GeMProcurementReimag>)

**Bid Document/ बिड दस्तावेज़**

<b>Bid Details/बिड विवरण</b>	
<b>Bid End Date/Time/बिड बंद होने की तारीख/समय</b>	12-06-2025 16:00:00
<b>Bid Opening Date/Time/बिड खुलने की तारीख/समय</b>	12-06-2025 16:30:00
<b>Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)</b>	60 (Days)
<b>Ministry/State Name/मंत्रालय/राज्य का नाम</b>	Ministry Of Information And Broadcasting
<b>Department Name/विभाग का नाम</b>	Ministry Of Information And Broadcasting
<b>Organisation Name/संगठन का नाम</b>	All India Radio
<b>Office Name/कार्यालय का नाम</b>	Nsd Air Delhi
<b>क्रेता ईमेल/Buyer Email</b>	mangalsinghbhatti@prasarbharati.gov.in
<b>Item Category/मद केटेगरी</b>	Manpower Outsourcing Services - Minimum wage - Skilled; Graduate; Admin , Manpower Outsourcing Services - Minimum wage - Semi-skilled; High School; Admin , Manpower Outsourcing Services - Minimum wage - Unskilled; Middle School; Admin
<b>Contract Period/अनुबंध अवधि</b>	2 Year(s)
<b>Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)</b>	2945 Lakh (s)
<b>Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष</b>	3 Year (s)
<b>Past Experience of Similar Services required/इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है</b>	Yes
<b>MSE Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से एमएसई छूट</b>	No
<b>Startup Exemption for Years Of Experience/अनुभव के वर्षों से स्टार्टअप छूट/</b>	Yes

Bid Details/बिड विवरण	
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Do you want to show documents uploaded by bidders to all bidders participated in bid?/	No
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Single Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days
Evaluation Method/मूल्यांकन पद्धति	Total value wise evaluation
Financial Document Indicating Price Breakup Required/मूल्य दर्शाने वाला वित्तीय दस्तावेज़ ब्रेकअप आवश्यक है	Yes
Arbitration Clause	No
Mediation Clause	No

#### EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
EMD Amount/ईएमडी राशि	5891000

#### ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक	State Bank of India
ePBG Percentage(%) /ईपीबीजी प्रतिशत (%)	5.00
Duration of ePBG required (Months)/ईपीबीजी की अपेक्षित अवधि (महीने).	26

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कैटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने हैं। एमएसई कैटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

**Beneficiary/लभार्थी :**

UDC

NSD Akashvani, New Delhi, Ministry of Information and Broadcasting, , Govt. of India.  
(Mangal Singh Bhati)**MII Compliance/एमआईआई अनुपालन**

MII Compliance/एमआईआई अनुपालन	Yes
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**MSE Purchase Preference/एमएसई खरीद वरीयता**

MSE Purchase Preference/एमएसई खरीद वरीयता	Yes
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1. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria" subject to their meeting of quality and technical specifications. If the bidder is OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
3. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
4. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.
5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
  1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
  2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
  3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

**Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा**

**The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:**Average annual turnover 29.45 Crore for the last 3 years i.e. 2022-23,2023-24,2024-25. The turnover certificate must be verified by a registered chartered account/cost accountant.

**The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:**Enclosed experience certificate are duly certified by service receiver for the last three years i.e 2022-23,2023-24,2024-25. Bidder is to submit a certificate that Bidder is not BLACKLISTED by any Govt. Organization on letter head.

**Geographic Presence: Office registration certificate:**Registration and office must be in the municipal limit of Delhi.

**Scope of work & Job description:**[1744195428.pdf](#)

**In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the basis of this bid along with approval of Competent Authority.:[1744195464.pdf](#)**

**Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:**[1744195468.pdf](#)

**Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:**[1744195472.pdf](#)

#### Pre Bid Detail(s)

Pre-Bid Date and Time	Pre-Bid Venue
29-05-2025 15:00:00	Room No. 414, 4th Floor , New Broadcasting House, News Services Division, Akashvani, Parliament Street New Delhi 110001

#### Manpower Outsourcing Services - Minimum Wage - Skilled; Graduate; Admin ( 130 )

#### Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
<b>Core</b>	
Skill Category	Skilled
Educational Qualification	Graduate
Type of Function	Admin
List of Profiles	Data Entry Operator
Specialization	Commerce , Economics , Arts , Science , Social , Law
Post Graduation	Optional
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)/एडऑन</b>	
<b>Additional Details/अतिरिक्त विवरण</b>	
Title for Optional Allowances 1	0
Title for Optional Allowances 2	0



Specification	Values
Title for Optional Allowances 3	0
Designation	0

**Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़**

**Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Mangal Singh Bhati	110001,DG(News),News Service Division,AIR,New Delhi	130	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 981</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 24</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Semi-skilled; High School; Admin ( 6 )

### Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
<b>Core</b>	
Skill Category	Semi-skilled
Educational Qualification	High School

Specification	Values
Type of Function	Admin
List of Profiles	Data Entry Operator
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)/एडऑन</b>	
<b>Additional Details/अतिरिक्त विवरण</b>	
Title for Optional Allowances 1	0
Title for Optional Allowances 2	0
Title for Optional Allowances 3	0
Designation	0

**Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़**

**Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Mangal Singh Bhati	110001,DG(News),News Service Division,AIR,New Delhi	6	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 893</li> <li>• Bonus (INR per day) : 0</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 24</li> </ul>

### Manpower Outsourcing Services - Minimum Wage - Unskilled; Middle School; Admin ( 52 )

#### Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
<b>Core</b>	
Skill Category	Unskilled
Educational Qualification	Middle School

Specification	Values
Type of Function	Admin
List of Profiles	Multi-tasking Staff
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)/एडऑन</b>	
<b>Additional Details/अतिरिक्त विवरण</b>	
Title for Optional Allowances 1	0
Title for Optional Allowances 2	0
Designation	0
Title for Optional Allowances 3	0

**Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़**

**Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
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S.No./क्र. सं.	Consignee Reporting/Officer/ परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	Mangal Singh Bhati	110001,DG(News),News Service Division,AIR,New Delhi	52	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 805</li> <li>• Bonus (INR per day) : 67.05</li> <li>• EDLI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Estimated Number of Overtime Hours per Resource per Month : 0</li> <li>• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST) : 0</li> <li>• ESI (INR per day) : 26.16</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 24</li> </ul>

## Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

### 2. Payment

**PAYMENT OF SALARIES AND WAGES:** Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

### 3. **Past Project Experience**

**Proof for Past Experience and Project Experience clause:** For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.**Proof for Past Experience and Project Experience clause:** For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.

### 4. **Forms of EMD and PBG**

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

DG(News), NSD,AIR, NEW DELHI  
payable at  
DELHI

. Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

### 5. **Forms of EMD and PBG**

Bidders can also submit the EMD with Fixed Deposit Receipt made out or pledged in the name of A/C

DG(News), NSD,AIR, NEW DELHI  
. The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of EMD, the FDR will be released in the favour of the bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Bidder has to upload scanned copy/ proof of the FDR along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date/ Bid Opening date

### 6. **Forms of EMD and PBG**

Bidders can also submit the EMD with Banker's Cheque in favour of

DG(News), NSD,AIR, NEW DELHI  
payable at  
Delhi

. Bidder has to upload scanned copy / proof of the BC along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

### 7. **Forms of EMD and PBG**

Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name

DG(News), NSD,AIR, NEW DELHI  
Account No.  
38346643890  
IFSC Code  
SBIN0000691  
Bank Name  
State bank of India  
Branch address

Main Branch , New Delhi

. Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

#### 8. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

DG(News), NSD,AIR, NEW DELHI  
payable at  
Delhi

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

#### 9. Buyer Added Bid Specific SLA

Text Clause(s)

<p>These Additional Terms and Conditions are being incorporated in the bid after due approval of the competent authority in Buyer Organization. I have also perused the existing ATC Library available for my organization at GeM and required clauses are not available there. I understand that the Buyer organization is solely responsible for the impact of these clauses on the bidding process. Its outcome and consequences thereof including any eccentricity restriction arising in the bidding process owing to inclusion of these conditions and due to modification of technical specification and/or terms and conditions governing the bid.</p>

#### 10. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

### Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.



12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.**

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्यवाई का आधार होगा।

**---Thank You/धन्यवाद---**

### Technical Qualification/Evaluation Criteria:-

1. Bidders are required to furnish Integrity Pact as per Annexure -A (**Form -12**).
2. Bidders are required to furnish **Solvency Certificate from Nationalized bank of value minimum Rs. 7 Crore. (Certificate should be of date after bid is published).**
3. The Office of the service provider must be **located with in Municipal limits of Delhi** Documentary evidence to be submitted.
4. **Bidder financial standing** : the bidder should not be under liquidation, court receivership or similar proceedings should not be bankrupt. (upload undertaking attested by Notarized on 100/- stamp paper and date should be after bid publish)
5. The bidders should not have been indicated for any criminal, fraudulent or corruption activity and **not have been blacklisted** by any Central/State Govt./Semi Govt./PSU/Autonomous body. Bidder has to upload undertaking with bid.
6. The Bidder have minimum **3 years Experience** in outsourcing of Manpower in central/state PSU(s)/ Government Department(s) serving in the central/ state of Delhi in similar field.
7. Option Clause: The purchaser reserves the right to **increase or decrease the quantity to be ordered up to 25%** at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity by up to 25% of the contracted rates. Bidders are bound to accept the orders accordingly.
8. **Minimum average annual turnover of the bidder, during the Last three financial Years, must be at least 200% (MSME Registered agencies/Service providers are exempted from EMD only ) and Bidder Networth is positive in last three financial years, upload certified by Chartered Accountant.**
9. **Past Experiences of similar services** : The bidder must have successfully executed/completed/awarded of similar contract/services during the last three years, in any one of the three categories mentioned below from (a) to (c), in any central/state PSU(s)/Central Government Department , State Government Department/ State Government Department (Delhi) in similar field i.e. Unskilled/ Semi skilled/Skilled/DEO/MTS (Security Manpower not valid for this Bid)
  - a.) **Three Similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost : or**
  - b.) **Two Similar completed services costing not less than the amount equal to 60% (sixty percent) of the estimated cost : or**
  - c.) **One Similar completed services costing not less than the amount equal to 80% (eighty percent) of the estimated cost.**
10. **Dedicated/toll free telephone no.** for service support: Bidder must have dedicated/toll free telephone numbers for service support.
11. **Escalation matrix for service support:-** Bidder must provide Escalation matrix of telephone numbers for service support.
12. **Valid ISO certificate** in Manpower: Bidder must have ISO certificate in Manpower.
13. **Period of contract is Two year.**
14. The proof of GeM star rating which was required has now been exempted with the approval of the Competent Authority. Now bidders are exempted from submission of proof of GeM Star rating
15. Minimum wages are subject to revision after every six months or as per the orders of Central Government or NCT of Delhi.

16. ESI/EPF/GST shall be applicable as per government norms.
17. The bidder shall submit /upload all documents in support of desired in bid should be duly signed by authorized signatory duly stamped along with **Technical Evaluation Profoma given in Annexure B.**
18. **The Prasar Bharati (NSD) wishes to retain all the manpower (DEOs/MTSs) presently working in different sections of NSD as per Annexure-C.**
19. The office reserve the right to take test/interview of DEOs/MTSs(to be hired in future as when required) before taking on the roll. The bidder shall not have any objection to it.
20. The o/o Director General, NSD is 24X7 office . It is working even on National, Gazetted holidays and the manpower provided during the contract can be changed/ shifted to any section for the smooth running of this office.
21. The bidder will not offer, directly, or through intermediaries, any bribe, gift consideration, reward, favor, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official or family member of the buyer, connected directly or indirectly with the bidding process or to any person, organization or third party, related to the CONTRACT in exchange for any advantage in the bidding evaluation, contracting and implementation of the contract. The bidder shall further undertake that it has not given, offered or promised to give, directly or indirectly any bride, gift, consideration, reward, favor, any material or immaterial benefit or other advantage commission, fees brokerage, or inducement to any official of the buyer of family member of the BYUER or otherwise in procuring the CONTRACT or forbearing to do or having done any act in relation to the obtaining or execution of the CONTRACT or any other CONTRACT with the Prasar Bharati for showing or forbearing to show favor or disfavor to any person in relation to the CONTRACT or any other CONTRACT with Prasar Bharati. In addition a declaration regarding Holiday/banning and liquidation, court receivership as per Annexure 8 (proforma attached) must be given alongwith bid documents duly signed and stamped by Authorised Signatory of the Service Provider/bidder/company etc.
22. Service Provider shall ensure timely submission of invoices(s) as per rules/regulations of GST with all required supporting document(s) to enable Prasar Bharati to avail Input Tax Credit (ITC). Further, returns and details required to be filed under GST laws & rules should be timely filed by service provider with requisite details. If input tax credit(ITC) with respect to GSST(CGST&UTGST or IGST) which normally shall be available to Prasar Bharati, is not available, for any reason, which is not attributable to Prasar Bharati, then Prasar Bharati shall not be obliged or liable to pay or reimburse GST(CGST&SCST/UTGST or IGST) charges in the invoice(s) and shall be entitled to/deduct/setoff/recover the such GST((CGST&SGST/UTGST or IGST) thereupon together with all penalties and interest if any, against any amounts paid or payable by Prasar Bharati to service provider.
23. The bidder shall upload the duly signed & stamped copies of this tender document along with additional terms & conditions which would mean “Unconditional acceptance of all the terms & conditions” stipulated vide this tender.
24. The bidders are requested to attach relevant documents to claim the exemption in stipulated terms & conditions(in bid document and in Additional Terms & Conditions). However the final decision will be of Technical Evaluation Committee’ which will be binding upon all bidders.

## **25. Documents Required :**

- a.) Certificate of incorporation of bidder
- b.) GST Number
- c.) Permanent Account Number(PAN)
- d.) EPF and ESIC Registration No.
- e.) Certificate having valid UDIN number from a registered Chartered Accountant and Income Tax Return (s) for last three years, balance sheet (s)
- f.) **Past Experiences of similar services : The bidder must have successfully executed/completed/awarded of similar contract/services during the last three years, in any one of the three categories mentioned below from (a) to (c), in any central/state PSU(s)/Central Government Department , State Government Department/ State Government Department (Delhi) in similar field i.e. Unskilled/ Semi skilled/Skilled/DEO/MTS (Security Manpower not valid for this Bid)**
  - 1.) Three Similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost : or
  - 2.) Two Similar completed services costing not less than the amount equal to 60% (sixty percent) of the estimated cost : or
  - 3.) One Similar completed services costing not less than the amount equal to 80% (eighty percent) of the estimated cost.
- g.) Solvency Certificate from Nationalized bank of value minimum Rs. 7 Crore on (Bank Name) (Valid after publish of Bid) furnished.
- h.) Integrity Pact as per Annexure -A (Form -12) furnished.
- i.) Relevant ISO 9001 Certification (In Manpower)
- j.) Registered Office in Delhi/NCR.
- k.) Undertaking for acceptance of terms and conditions of the bid. (upload undertaking after date of publish the bid)
- l.) Undertaking that the firm is not blacklisted/ debarred by any Ministry/ Department Organization of the Central/ State Government, is not under liquidation/ court receivership or similar proceedings and is not bankrupt. (upload undertaking attested by Notarized on 100/- stamp paper))
- m.) The bidders should not have been indicated for any criminal, fraudulent or corruption activity (upload undertaking after date of publish the bid).

### **ANNEXURE-A (FORM-12)**

[To be executed on plain paper and submitted along with bid/tender document for Bidders having a value of Rupees \_\_\_\_\_ or more.]

To be signed by the Authorized Signatories of the Bidders  
and Prasar Bharati

### **INTEGRITY PACT**

This pre-bid pre-contract Agreement, hereinafter called the INTEGRITY PACT is made on this \_\_\_\_\_ day of the month of \_\_\_\_\_, 20\_\_\_\_\_. BETWEEN CEO Prasar Bharati (Broadcasting Corporation of India), Prasar Bharati House, Copernicus Marg, New Delhi 110001 acting

through< for example: Director General (News) Address: <\_\_\_\_\_>  
hereinafter called the "Buyer", which expression shall mean and include, unless the context otherwise requires, his successors in office and assigns, on the one hand,

AND

M/s<\_\_\_\_\_>at  
address<\_\_\_\_\_  
\_\_\_\_\_> acting through sh. <\_\_\_\_\_>  
\_\_\_\_\_, Chief Executive Officer, hereinafter called the "BIDDER", which expression shall mean and include, unless the context otherwise requires, his successors in office and assigns, on the other.

### **PREAMBLE**

WHEREAS the BUYER proposes to procure (Supply, Installation, Testing and Commissioning of <\_\_\_\_\_>), hereinafter referred as "<SITC of \_\_\_\_\_>,, and has floated a tender [Tender No.<\_\_\_\_\_>" hereinafter referred to as the "TENDER", and the BIDDER/ SELLER is willing to offer/ has offered the and the BUYER intends to award a contract / purchase order / work order for the <SITC of \_\_\_\_\_> covered under the TENDER hereinafter referred to the "CONTRACT",

AND WHEREAS the BIDDER/ SELLER is a company incorporated in India under Companies Act, 1956/2013 or a Partnership registered under Indian Partnership Act, 1932 or a Limited Liability Partnership (LLP) in India or Government undertaking or a Government Autonomous body and the BUYER is an Autonomous Organization of the Government of India performing its functions on behalf of the President of India.

AND WHEREAS the BUYER has appointed Independent External Monitors (IEMs) to monitor the TENDER process and the execution of the CONTRACT for compliance with the principles as laid down in this INTEGRITYPACT.

AND WHEREAS to meet the purpose aforesaid both the parties have agreed to enter into this INTEGRITY PACT, the terms and conditions of which shall also be read as integral part of the TENDER document and CONTRACT between the parties

NOW, THEREFORE, To avoid all forms of corruption by following a system i.e. fair, transparent and free from any influence / prejudiced dealing prior to, during and subsequent to the currency of the CONTRACT to be entered into with a view to:-

Enable the BUYER to obtain the <SITC of \_\_\_\_\_> at a competitive price in conformity with the defined specifications by avoiding the high cost and distortionary impact of corruption on public procurement,

And

Enable the BIDDER/ SELLER to abstain from bribing or indulging in any corrupt practices in order to secure the CONTRACT by providing assurance to the BUYER that their competitors will also abstain from bribing and other corrupt practices,

And

Enable the BUYER to prevent corruption in any form, by its officials by following transparent procedures.

The parties hereto hereby agree to enter into this INTEGRITY PACT and agree as follows:

## **1. Article 1 – COMMITMENTS OF THE BUYER**

1.1 The BUYER undertakes that no official of BUYER, connected directly or indirectly with the CONTRACT/ TENDER or the BUYER personally or any of his family members will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favor or any material or immaterial benefit or any other advantage from the BIDDER/ SELLER, either for themselves or for any person, organization or third party related to the CONTRACT in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to the CONTRACT.

1.2 BUYER will, during the pre-contract stage, treat all BIDDERS alike, and will provide to all BIDDERS the same information and will not provide any such information to any particular BIDDER/ SELLER, which could afford an advantage to that particular BIDDER in comparison to the other BIDDERS.

1.3 The officials of the BUYER will report to the Independent External Monitor (IEM) with a copy to the Chief Vigilance Officer (CVO) any attempted or completed breaches of the above commitments as well as any substantial suspicion of such a breach.

1.4 In case any such misconduct on the part of such official(s) of the BUYER is reported by the BIDDER to the BUYER with the full and verifiable facts and the same is prima facie found to be correct by the BUYER, necessary disciplinary proceedings, or any other action as deemed fit, including criminal proceedings may be initiated by the BUYER and such a person shall be debarred from further dealings related to the CONTRACT process. In such a case, while an enquiry is being conducted by the BUYER, the proceedings under the CONTRACT would not be stalled, unless considered necessary.

## **2 Article 2 - COMMITMENTS OF THE BIDDER**

2.1 The BIDDER commits himself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of the bidding or during any pre- contract or post-contract stage in order to secure the CONTRACT or in furtherance to secure it and in particular commits himself to the following:-

2.1.1 The BIDDER will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favor, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official or family member of the BUYER, connected directly or indirectly with the Bidding Process, or to any person, organization or third party related to the CONTRACT in exchange for any advantage in the bidding, evaluation, contracting and implementation of the contract.

2.1.2 The BIDDER further undertakes that it has not given, offered or promised to give, directly or indirectly any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage, or inducement to any official of the BUYER or family

member of the BUYER or otherwise in procuring the CONTRACT or forbearing to do or having done any act in relation to the obtaining or execution of the CONTRACT or any other CONTRACT with the Prasar Bharati for showing or forbearing to show favor or disfavor to any person in relation to the CONTRACT or any other CONTRACT with Prasar Bharati.

2.1.3 BIDDER shall disclose the name and address of his agents and representatives and the Indian BIDDERS shall disclose his foreign principals or associates, if any.

2.1.4 BIDDER shall disclose the payments to be made by them to agents/ brokers or any other intermediaries, in connection with this TENDER/CONTRACT.

2.1.5 The BIDDER further confirms and declares to the BUYER that the BIDDER is the original manufacturer/ authorized partner of the <SITC\_\_\_\_\_> and has not engaged any individual or firm or company whether Indian or foreign other than those Para 2.1.3 and Para 2.1.4 above, to intercede, facilitate or in any way to recommend to the BUYER or any of its functionaries, whether officially or unofficially to the award of the CONTRACT to the BIDDER.

2.1.6 The BIDDER will not collude with other parties interested in the CONTRACT to impair the transparency, fairness and progress of the bidding process, bid evaluation, contracting and implementation of the CONTRACT.

2.1.7 The BIDDER will not accept any advantage in exchange for any corrupt practice, unfair means and illegal activities.

2.1.8 The BIDDER shall not use impropriety, for purpose of competition or personal gain, or pass on to others, any information provided by BUYER as part of the business relationship, regarding plans, technical proposal and business details, including information contained in any electronic data carrier. The BIDDER also undertakes to exercise due and adequate care lest any such information is divulged.

2.1.9 The BIDDER commits to refrain from giving any complaint directly or through any other manner without supporting it with full and verifiable facts.

2.1.10 The BIDDER shall not instigate or cause to instigate any third person to commit any of the actions mentioned above in the sub clause of this Article2.

2.1.11 If the BIDDER or any employee of the BIDDER or any person acting on behalf of the BIDDER, either directly or indirectly, is a relative of any of the officers of the BUYER, or alternatively, if any relative of an official of the BUYER has financial interest/stake in the BIDDER's firm, the same shall be disclosed by the BIDDER at the time of filling of tender.

2.1.12 The term, relative "for this purpose would be as defined in Section 2(77) of the Companies Act, 2013.

2.1.13 The BIDDER shall not lend or borrow any money or enter into any monetary dealings or transactions, directly or indirectly, with any employee of the BUYER.

### **3. Article 3 - PREVIOUS TRANSGRESSION, IF ANY, OF THE BIDDER**

3.1 The BIDDER declares that no previous transgression has occurred in the last three years immediately before signing of this INTEGRITY PACT with any other company in any country in respect of any corrupt practices envisaged hereunder or with any Public Sector Enterprise in India or any Government Department in India that could justify BIDDER's exclusion from the TENDER process.

3.2 The BIDDER agrees that if it makes incorrect statement on this subject, he can be disqualified from the TENDER process or the CONTRACT, if already awarded, can be terminated for such reason.

3.3 If the BIDDER can prove that he has resorted/ recouped the damage caused by him and has installed suitable corruption prevention system, the BUYER may, at his own discretion, as per laid down organizational procedures, revoke the exclusion prematurely.

#### **4 Article 4 - SANCTIONS FOR VIOLATIONS**

4.1 Any breach of the aforesaid provisions by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER) shall entitle the BUYER to take all or any one of the following actions, wherever required:-

4.1.1 To immediately call off the pre-contract negotiations without assigning any reason or giving any compensation to the BIDDER. However, the proceedings with the other BIDDER(S) would continue.

4.1.2 The Earnest Money Deposit (in pre-contract stage) and/or Security Deposit/ Performance Bond (after the CONTRACT is signed) shall stand forfeited either fully or partially, as decided by the BUYER and the BUYER shall not be required to assign any reason there for.

4.1.3 To immediately cancel the CONTRACT, if already signed, without giving any compensation to the BIDDER.

4.1.4 To recover all sums already paid by the BUYER, and in case of an Indian BIDDER with interest thereon at 2% higher than the prevailing Prime Lending Rate of State Bank of India, while in case of a BIDDER from a country other than India with Interest thereon at 2% higher than the LIBOR. If any outstanding payment is due to the BIDDER from the BUYER in connection with any other CONTRACT for any other stores, such outstanding payment could also be utilized to recover the aforesaid sum and interest.

4.1.5 To encash the advance bank guarantee and performance bond/ warranty bond, if furnished by the BIDDER, in order to recover the payments, already made by the BUYER, along with interest.

4.1.6 To cancel all or any other contracts with the BIDDER. The BIDDER shall be liable to pay compensation for any loss or damage to the BUYER resulting from such cancellation/ rescission and the BUYER shall be entitled to deduct the amount so payable from the money(s) due to the BIDDER.

4.1.7 To debar the BIDDER from participating in future bidding processes of the Government of India/ BUYER other units of Prasar Bharati located PAN India(Akashvani & Doordarshan) for one to three years, which may be further extended at the discretion of the BUYER.



4.1.8 To recover all sums paid in violation of this INTEGRITY PACT by the BIDDER to any middlemen or agent or broker with a view to securing the CONTRACT.

4.1.9 In cases where irrevocable Letters of Credit have been received in respect of any contract signed by the BUYER with the BIDDER, the same shall not be opened.

4.1.10 The BUYER will be entitled to take all or any of the actions mentioned at Paras 4.1.1 to 4.1.9 of this INTEGRITY PACT also on the Commission by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER), of an offence as defined in Chapter IX of the Indian Penal code, 1860 or Prevention of Corruption Act, 1988 or any other statute enacted for prevention of corruption.

4.1.11 The decision of BUYER to the effect that a breach of the provisions of this INTEGRITY PACT has been committed by the BIDDER shall be final and conclusive on the BIDDER. However, the BIDDER can approach the IEM(s) appointed for the purposes of this INTEGRITY PACT

## **5 Article 5 - INDEPENDENT MONITORS**

**5.1 THE BUYER has appointed an Independent External Monitor (hereinafter referred to as "MONITOR") for this INTEGRITY PACT in consultation with the Central Vigilance Commission. Addresses and Contact details of the Monitors are:**

<b>1. Shri Alok Prasad, IAS (Retd.)</b> <b>Email : alokewa@gmail.com</b>	<b>2. Sh. Rakesh Kumar Verma , IA &amp; As (Retd.)</b> <b>Email : rakeshkumarverma@hotmail.com</b>
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5.2 The task of the MONITOR shall be to review independently and objectively, whether and to what extent the parties comply with the obligations under this Integrity Pact.

5.3 The MONITOR shall not be subject to instructions by the representatives of the parties and shall perform his functions neutrally and independently. He will report his findings to Chief Executive Officer, Prasar Bharati (CEO,PB).

5.4 Both the Parties accept that the MONITOR has the right to access, without restriction, all the documents relating to the Project/ procurement, including minutes of meetings.

5.5 The BIDDER accepts that the MONITOR has the right to access, without restriction, all Project documentation of the BUYER including that provided by the BIDDER. The BIDDER will also grant the MONITOR, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his Project documentation. The same is applicable to Subcontractors of the BIDDER. The MONITOR shall be under contractual obligation to treat the information and documents of the BIDDER and his Subcontractor(s) with confidentiality.

5.6 The BUYER will provide to the MONITOR sufficient information about all meetings among the parties related to the Project/ procurement provided such meetings could have an impact on the

contractual relations between the Parties. The Parties will offer to the MONITOR the option to participate in such meetings.

5.7 As soon as the MONITOR notices, or believe to notice, a violation of this INTEGRITY PACT, he will so inform the Authority designated by the BUYER with a copy to CVO, PB and request them to discontinue or take corrective action, or to take other relevant action. He will also inform separately to CEO, PB with copy to CVO, PB. The MONITOR can in this regard submit non-binding recommendations. Beyond this, the MONITOR has no right to demand from the parties that they act in a specific manner, refrain from action or tolerate action.

5.8 The MONITOR will submit a written report to the CVO, PB within 4 to 8 weeks from the date of reference or intimation to him by the BUYER or BIDDER and, should the occasion arise, submit proposals for correcting problematic situations.

5.9 If the MONITOR has reported to the CEO, PB and CVO, PB a substantial suspicion of an offence under the relevant IPC/PC Act and they have not, within reasonable time taken visible action to proceed against such offence, the MONITOR may also transmit the information directly to the Central Vigilance Commissioner

## **6 Article 6 - FACILITATION OF INVESTIGATION**

In case of any allegation of violation of any provisions of this INTEGRITY PACT or payment of commission, the BUYER or its agencies shall be entitled to examine all the documents including the Books of Accounts of the BIDDER and the BIDDER shall provide necessary information and documents in English and shall extend all possible help for the purpose of such examination.

## **7 Article 7 - LAW AND PLACE OF JURISDICTION**

This Pact is subject to Indian Law. The place of performance and jurisdiction is the seat of the BUYER.

## **8 Article 8 - OTHER LEGAL PROVISIONS/ ACTIONS**

8.1 The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extent law in force relating to any civil or criminal proceedings.

8.2 Any dispute or difference arising between the parties with regard to the terms of this INTEGRITY PACT and / or, any action taken by the BUYER in accordance with this INTEGRITY PACT or interpretation thereof shall not be subject to arbitration.

8.3 Both the parties agree that this INTEGRITY PACT has precedence over the TENDER/ CONTRACT documents with regard to any of the provisions covered under this INTEGRITYPACT.

## **9 Article 9 – VALIDITY**

9.1 The validity of this INTEGRITY PACT shall be w.e.f. the date of its signing and shall extend upto 5(five) years or during the complete execution of the CONTRACT to the satisfaction of both the

BUYER and the BIDDER, including warranty period, whichever is later. For unsuccessful BIDDERS at the tendering / pre-contract stage, this INTEGRITY PACT shall expire after six (06) months from the date of signing of the CONTRACT.

9.2 Should one or several provisions of this INTEGRITY PACT turn out to be invalid; the remainder of this Integrity Pact shall remain valid. In this case, the Parties will strive to come to an agreement to their original intentions.

9.3 If any claim is made/ lodged during the validity period of the INTEGRITY PACT, the same shall be binding and continue to be valid despite the lapse of INTEGRITY PACT as specified above.

9.4 The parties hereby sign this INTEGRITY PACT at \_\_\_\_\_ on \_\_\_\_\_.

(For & On behalf of the Prasar Bharati)

(For & On behalf of Bidder)

(Office Seal)

(Office Seal)

Place.....

Date.....

Witness 1:

(Name & Address)

Witness 2:

(Name & Address)

**TECHINICAL EVALUATION PROFORMA ( Must be filled by bidders)**

Sl. No.	Description	Remarks (Filled by Bidder)		
1.	Name of the Bidding Company/ Firm/ Agency			
2.	Status of the firm (Whether Proprietary/ Partnership/ Company) and year of Establishment of Firm			
3.	Name (s) of the Proprietor / Partner/ Director(s)/			
4.	Full address of the Bidding Company/ Firm/ Agency along with Land Line Dedicated/toll free telephone no./Mobile for service support			
5.	GST Number			
6.	Permanent Account Number (PAN)			
7.	EPF and ESIC Registration No.			
8.	<b>Minimum average annual turnover of the bidder, during the Last three financial Years, must be at least 200% (MSME Registered agencies/Service providers are exempted from EMD only ) and Bidder Networth is positive in last three financial years, upload certified by Chartered Accountant.</b>	2021-22	Rs.____	
		2022-23	Rs.____	
		2023-24	Rs.____	
		Average of 3 years		
9.	<b>The bidder must have successfully executed/completed/awarded of similar contract/services during the last three years, in any one of the three categories mentioned below from (a) to (c), in any central/state PSU(s)/Central Government Department , State Government Department/ State Government Department (Delhi) in similar field i.e. Unskilled/ Semi skilled/Skilled/DEO/MTS (Security Manpower not valid for this Bid)</b>  <b>a.) Three Similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost : or</b> <b>b.) Two Similar completed services</b>	<b>Similar Services</b>	<b>Duration of Contract</b>	<b>Buyer Department</b>
		a).		
		b).		
		c).		

	costing not less than the amount equal to 60% (sixty percent) of the estimated cost : or c.) One Similar completed services costing not less than the amount equal to 80% (eighty percent) of the estimated cost.			
10.	Is Solvency Certificate from Nationalized bank of value minimum Rs. 7 Crore on (Bank Name) (Valid after publish of Bid) furnished?	Yes/No		
11.	Is Integrity Pact as per Annexure -A (Form -12) furnished?	Yes/No		
12.	Relevant ISO 9001 Certification (In Manpower)	Yes/No		
13.	Registered Office in Delhi/NCR? (upload proof in case of ‘Yes’)	Yes/No		
14.	*#^Undertaking for acceptance of terms and conditions of the bid. (upload undertaking after date of publish the bid)	Yes/No		
15.	Undertaking that the firm is not blacklisted/ debarred by any Ministry/ Department Organization of the Central/ State Government, is not under liquidation/ court receivership or similar proceedings and is not bankrupt. (upload undertaking attested by Notarized on 100/- stamp paper)	Yes/No (Tick)		
16.	The bidders should not have been indicated for any criminal, fraudulent or corruption activity and not have been blacklisted by any Central/State Govt./Semi Govt./PSU/Autonomous body. Bidder has to upload undertaking with bid. (upload undertaking after date of publish the bid).	Yes/No (Tick)		

\*Minimum service Charges (Should not be less than as per MoF OM applicable on GeM Portal.

# The firm/Bidder will have no objection if buyer would increase or decrease the strength of contractual staff as per his requirement, up to 25% of the existing bidding strength, at any time, during the contract period.

^All the required documents (**self-Attested**) in support of the eligibility criteria are up-loaded, If any of the information asked in Annexure-I is not given or incorrect or incomplete, I have no objection if Prasar Bharati Secretariat may consider the BID as non-responsive and cancel without any further reference.

**AUTHORIZED REPRESENTATIVE OF THE FIRM**  
(Signature/ Stamp)

**ANNEXURE-8 (FORM-8)**

**DECLARATION REGARDING HOLIDAY/BANNING AND LIQUIDATION, COURT  
RECEIVERSHIP**

To,

Prasar Bharati

\_\_\_\_\_

SUB: < \_\_\_\_\_ >.

TENDER NO:< \_\_\_\_\_ >

Dear Sir,

We hereby confirm that we are not on 'Holiday' by any offices of Prasar Bharati/ AIR/ DD/ CCW/ Government or Public Sector ( due to "poor performance" or "corrupt and fraudulent practices") or banned by Government department/ Public Sector on due date of submission of bid.

Further, we confirm that neither we nor our allied agency'(ies) (as defined in the Procedure for Action in case of Corrupt/ Fraudulent/ Collusive/ Coercive Practices) are on banning list of Government or Public Sector.

We also confirm that we are not under any liquidation, court receivership or similar proceedings or 'bankruptcy'.

In case it comes to the notice of Prasar that' the bidder has given wrong declaration in this regard, the same shall be dealt as 'fraudulent practices' and action shall be initiated as per the Procedure for action in case of Corrupt/Fraudulent/Collusive/Coercive Practices.

Further, we also confirm that in case there is any change in status of the declaration prior to award of contract, the same will be promptly informed to Prasar Bharati by us.

Place:

Date:

[Signature of Authorized Signatory of Bidder]

Name:

Designation:

Seal:

### **List of DEOs staff to be retain hiring through HR Agency**

<b>1. General News Room</b>		
<b>S.No</b>	<b>Name</b>	<b>Section</b>
1.	Aarti Patel	GNR
2.	Abhishek Kumar	GNR
3.	Divya	GNR
4.	Harita Choudhary	GNR
5.	Himani Kashyap	GNR
6.	Jairaj Sajwal	GNR
7.	Kamal Singh Rawat	GNR
8.	Kamini Kumari	GNR
9.	Laxmi Devi	GNR
10.	Madhvi	GNR
11.	Anjali Bhateja	GNR
12.	Mohan Sharma (UG)	GNR
13.	Meenu	GNR
14.	Nirvaish	GNR
15.	Pawan	GNR
16.	Ravi Zado	GNR
17.	Sapna Kumari	GNR
18.	Sushma Rani	GNR
19.	Chanchal Rani	GNR
20.	Avinash	GNR
21.	Sumit Karmakar	GNR

22.	Kavita Dhingra	GNR
23.	Urooj Javed	Market Mantra along with GNR Admin
24.	Renu Singh	(GNR Admin)
<b>25.</b>	<b>Jatin</b>	<b>GNR</b>
<b>26.</b>	<b>Swati</b>	<b>GNR</b>
<b>27.</b>	<b>Navneet Thapa</b>	<b>GNR</b>
<b>28.</b>	<b>Suman Taneja</b>	<b>GNR</b>
<b>2. Hindi News Room</b>		
29.	Meenakshi	HNR
30.	Ajeej Ahmad	HNR
31.	Jugal Kishore Narang	HNR
32.	Kailash Kumar	HNR
33.	Mulayam	HNR
34.	Pradeep Chand	HNR
35.	Saurabh Kumar	HNR
36.	Pravesh Kumar	HNR
37.	Sachin Kumar	HNR
38.	Manoj Kumar Mahawar	HNR
39.	Pardeep Singh	HNR
40.	Roshan Kumar Rajbhar	HNR
41.	Chandrakala	HNR
42.	Tara	HNR
43.	Gita	HNR
44.	Bharat Bhushan Tuteja	HNR



45.	Yashoda	HNR
46.	Suman	HNR
47.	Shyam Sundar	HNR
48.	Chitra Dev	HNR
49.	Gayatri	HNR
50.	Poonam Lata	HNR
51.	Avtar	HNR
52.	Krishan Kant	HNR
53.	Harsh Bisht	HNR
54.	Santosh Yadav	HNR
55.	Vinay	HNR
56.	Vijay Shankar Shah	HNR
57.	Anuj Kumari	(HNR Admin)
58.	Aarti Yadav	HNR
<b>3. Website/Social Media &amp; IT Unit</b>		
59.	Rahul Bhardwaj	IT Unit
60.	Ashwani Kumar	IT Unit
61.	Rohit Nagar	IT Unit
62.	Amrita Singh	Website
63.	Anand Sharma	Website
64.	Geeta R. Jolly	Website
65.	Manju Melkani	Website
66.	Naval Gupta	Website
67.	Preeti Gupta	Website

68.	Raj Rani	Website
69.	Rita Kumari	Website
70.	Sarita	Website
71.	Devanand	Website
72.	Devashish	Website
73.	Mahesh	Website
74.	Narendra Prasad	Website
75.	Mohd. Zameer	Website
<b>76.</b>	<b>Nikita</b>	<b>Website</b>
<b>77.</b>	<b>Rahul Dwivedi</b>	<b>Website</b>
<b>4. Talks Unit</b>		
78.	Manoj Kumar	Talks
79.	Tushar (UG)	Talks
<b>80.</b>	<b>Priyanka Sharma</b>	<b>Talks</b>
<b>5. Reporting Unit</b>		
81.	Annu	Reporting
82.	Manoj Tanwar	Reporting
<b>6. Newsreel Unit</b>		
83.	Priyanka Gupta	Newsreel
<b>7. RNU DESK</b>		
84.	Mrityunjay Singh	RNU
85.	Ruby Kumari	RNU
<b>8. Reference Unit</b>		
86.	Nadeem	Reference

<b>9. Library (NSD/ESD)</b>		
87.	Sushma Rana	Library (NSD)
<b>88.</b>	<b>Sheeba Bano</b>	<b>Library (ESD)</b>
<b>10. Accounts Section</b>		
89.	Vikas	Accounts
90.	Manik Mann	Accounts
91.	Tushant	Accounts
92.	Mahesh Kumar	Accounts
<b>11. Officers</b>		
93.	Ashish Kumar	PA to DG(News)
94.	Arti Negi	PA to DG(News)
95.	Rohan	PA to ADG(News)
96.	Sapna Jaggi	PA to DD(Admin)
97.	Mahima Bharti	Attach with DD(ESD/IT)
<b>98.</b>	<b>Amisha</b>	<b>Attach with DD(Ref.)</b>
<b>12. Admin Section</b>		
99.	Anita	Admin
100.	Aanshi	Admin
101.	Dhruv Sharma	Admin
<b>102.</b>	<b>Tanishka Mathur</b>	<b>Admin</b>
<b>103.</b>	<b>Ms. Jasmeet Kaur</b>	<b>Attach with DD(Talks)</b>
<b>13. Asst. Director (Indian Language)</b>		
104.	Naresh Kumari	AD(OL)
<b>14. Transport</b>		

105.	Tarun	Transport
106.	Bhuvnesh Kumar	Transport
107.	Karam Singh (UG)	Transport
108.	Ravi Shankar	Transport
109.	Bandana	Transport
110.	Aman Tanwar	Transport
<b>15. External Services Division</b>		
111.	Kuldeep	ESD
112.	Rohit Sharma	ESD
113.	Aarti	ESD
114.	Priyanka	ESD
<b>16. Urdu Unit</b>		
115.	Mohd Taufique Rizvi	Urdu
116.	Shabbir Ahmed	Urdu
117.	Riyaz Ahmed	Urdu
118.	Inamul Islam	Urdu
119.	<b>Abdul Qadir Farooqui</b>	<b>Urdu</b>
120.	<b>Mohammad Fazil</b>	<b>Urdu</b>
121.	<b>Ms. Kulsum Fatima</b>	<b>Urdu</b>
122.	<b>Tausif Tanveer</b>	<b>Urdu</b>
<b>17. Dispatch</b>		
123.	<b>Ms. Rakhee</b>	<b>Dispatch</b>
<b>18. Record Room</b>		
124.	<b>Ms. Kanishka</b>	<b>Record Room</b>

**List of MTSS staff to be retain hiring through HR Agency**

S.No	Name	Section
<b>Officers</b>		
1.	Pankaj	PA to ADG(News)
2.	Kapil	PA to ADG(News)
<b>Admin Section</b>		
3.	Ravi Kant	Admin
4.	Vishal	Admin/Reporting Section
5.	Rekha	Admin
<b>Accounts Section</b>		
6.	Dev Prakash	Accounts
<b>General Newsroom</b>		
7.	Madan Lal	GNR
8.	Dheeraj Kumar	GNR
9.	Tanish Sangail	GNR
10.	Suraj Sarkar	GNR
11.	Karan	GNR
12.	Vipin Rawat	GNR
13.	Manish Kr.	GNR
14.	Harish Chandra	GNR
15.	Sandeep	GNR
16.	Sachin Kumar	GNR
17.	S Venu Kumar	GNR

18.	Renu	GNR (Maternity Leave)
19.	Yogender Singh	GNR
20.	Sumit Dagar	GNR
21.	Isha Srivastava	GNR
<b>Hindi News Room</b>		
22.	Veena Rawat	HNR
23.	Suman Lata	HNR
24.	Vinay Kumar	HNR
25.	Poonam	HNR
26.	Satish Kumar	HNR (Admin)
27.	Neema	HNR
28.	Ramesh	HNR
29.	Deepak	HNR
30.	Aadarsh	HNR
31.	Pawan Kumar	HNR
<b>RNU DESK</b>		
32.	Manju Rawat	RNU Desk
<b>Talks Unit</b>		
33.	S. Venkateshwarlu	Talks
34.	Raj	Talks
<b>Transport Section</b>		
35.	Rahul Kumar	Transport
36.	Amit	Transport
<b>I.T Section</b>		

37.	Nitin	I.T Section
<b>ESD</b>		
38.	Sanjeev	ESD
39.	<b>Suresh Bhati</b>	<b>ESD</b>
40.	Vipin	ESD
<b>Reference Unit</b>		
41.	<b>Naresh Kumar</b>	<b>Reference</b>
<b>Dispatch Section</b>		
42.	<b>Pankaj Kumar</b>	<b>Dispatch Section</b>