



Prasar Bharati  
(India's Public Service Broadcaster)  
Prasar Bharati Secretariat  
2<sup>nd</sup> Floor, PTI Building  
Sansad Marg, New Delhi

Dated: 22<sup>nd</sup> Nov, 2016

No. A-10011/5/2015-PPC

**OFFICE ORDER No. 335 /2016-PPC**

In pursuance of the approval of the Prasar Bharati Board in its 137<sup>th</sup> meeting held on 17.10.2016, the following medical policy shall henceforth be applicable to the employees of Prasar Bharati recruited after 05.10.2007, as defined under Section 11(5) of the Prasar Bharati Act, 1990, with effect from the date of issue of this order and until further directions:-

- i. **OPD Treatment:** The reimbursement of medical expenses incurred by PB employees on self and their dependent family members may be allowed as equivalent to one month's basic pay [50% of basic pay post revision as per 7<sup>th</sup> Pay Commission, **when made applicable**] as on the month of April of the respective financial year. The approved policy for outdoor treatment on basis of the pre-revised scales is elaborated as under:-
- In case Basic Pay of an employees is less than Rs. 30,000/- (Pre-revised), the maximum permissible limit for reimbursement of medical expenses towards self and dependent family member, would be Rs. 30,000/-. Where the Basic pay is more than Rs. 75,000/- (Pre-revised), the admissibility would be restricted to a maximum of Rs. 75,000/-.
  - The admissibility of reimbursement of medical expenses, would be proportionate to the pro rata for the period of service completed during the said Financial Year (in case of new employees who joined the service during that Financial year).
  - For the current Financial Year, the admissibility would be calculated on pro rata basis from the date of implementation of the policy.

However, it will be subject to submission of actual bills in respect of OPD, medical tests and medicines.

- ii. **Indoor Treatment:** Prasar Bharati is in the process of soliciting rates/quotes from Insurance Companies for taking Group Insurance Policy in respect of PB employees recruited after 05.10.2007. Pending this, Regional ADGs in DD and AIR are allowed to enter into agreements with CGHS empanelled/PSU empanelled medical institutes and treatment taken therein may be reimbursed as per CGHS Rates

Modified  
Order 6.10.  
2017 & 16.5.  
2018

Further  
conditions  
added 6.10.  
2017

Contd.../-

- iii. **Medical facilities to pensioners:** The pensioners (employees recruited after 05.10.2007) would be covered under the Group Insurance Health Policy. They will be reimbursed upto **a maximum of one month's basic pension** in a financial year.
- iv. **Annual Health Check up of Group A Officers:** The facility of Annual Health Check up of Group A Officers is covered under the reimbursement for OPD treatment.
- v. **Medical Facilities to Deputationists from PSUs/Autonomous Bodies:** The deputationists in Prasar Bharati may either avail medical facilities of their parent Department or avail medical facilities from Prasar Bharati as per above policy.

o/c  
ISSUED  
22/11/16

Rajan Bhasin

(Rajan Bhasin)  
Deputy Director (Pers)

To

1. DG, AIR
2. DG, Doordarshan
3. ADG (A), DG: AIR
4. ADG (A), Doordarshan } with a request to circulate the order among all stations and Kendras
5. DG: NSD
6. DG, N&CA
7. DDG(T), PB Sectt- with a request to upload the order in PB website
8. Hindi unit for Hindi Version
9. Office Orders folder

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- ii. PS to Member (F), Prasar Bharati



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**(India's Public Service Broadcaster)**  
**Prasar Bharati Secretariat**  
**Prasar Bharati House**  
**Copernicus Marg, New Delhi**

No. A-10011/5/2015-PPC

Dated: 6<sup>th</sup> Oct, 2017

**OFFICE ORDER NO. 218 /2017-PPC**

In pursuance of the approval of the Prasar Bharati Board in its 144<sup>th</sup> meeting held on 21.09.2017 and in continuation to this Secretariat's Office Order No. 335/2016 dated 22.11.2016, the following guidelines are proposed for effective implementation of medical policy as issued vide order dated 22.11.2016 in respect of the employees of Prasar Bharati recruited after 05.10.2007, as defined under Section 11(5) of the Prasar Bharati Act, 1990, until further directions:-

**A. OPD Treatment:**

- i) **Consultation:** - From any doctor recognized with Indian Medical Council or State medical Council;
- ii) **Investigation:** from any laboratory of choice on the prescription of the doctor;
- iii) **Medicines:** As prescribed by the Doctor, from any medical store;
- iv) **Re-imburement:** Reimbursement would be restricted to limit laid down in order dated 22.11.2016, upon production of original bills and prescriptions by doctor.

**B. Indoor Treatment:**

- i) Treatment in Govt./CGHS recognized/CS(MA) recognized/PSU empanelled hospital;
- ii) Permission for treatment in private hospital recognized under CGHS/CS(MA) or empanelled under PSUs would be given by Head of Office on recommendation of Govt/CGHS/CS(MA) or PSU empanelled hospital;
- iii) Payment of advance upto 90% of CGHS rates for the procedure as per CGHS Guidelines vide OM No. S-14025/18/2015-MSS/EHSS dated 17.10.2016;
- iv) Reimbursement for indoor treatment is to be restricted to CGHS rates only;
- v) Reimbursement of treatment taken in emergency will be restricted to maximum of CGHS rates (Upon production of emergency certificate);

Contd.../-

-:2:-

- vi) Reimbursement above Rs.1 lakh would be in consultation with IFD (of concerned Directorates). The cost of implant including Hearing Aids is to be reimbursed as per limits fixed by Government for CGHS beneficiaries;
2. A Quarterly statement of expenditure due to the above policy implementation shall be sent by DG:AIR, DG: DDn and NABM to Finance Division, PB Sectt under intimation to Estt. Division, PB Sett.
3. Further, the Directorates are required to issue strict instructions to Zonal ADGs to expedite entering into agreements with CGHS empanelled/PSU empanelled hospital to provide OPD as well as IPD treatment, at CGHS rates to the Prasar Bharati employees.
4. All other provisions shall continue to be applicable as indicated in the Medical Policy issued on 22.11.2016.
5. The guidelines for indoor treatment would automatically be revoked from the date of implementation of medical insurance for employees of Prasar Bharati as envisaged in the 137<sup>th</sup> Board meeting, notified vide Office Order 335/2016-PPC dated 22.11.2016.

*Rajan Bhasin*  
 (Rajan Bhasin)  
 Dy. Director (Pers.)

*o/c*  
*Issued*  
*6/10/17*

To

1. DG, AIR
2. DG, Doordarshan
3. DG, NSD
4. DG, N&CA
5. ADG (A), DG: AIR } with a request to circulate the order among all stations
6. ADG (A), Doordarshan } and Kendras
7. ADG (E. Trg), NABM, Kingsway, Delhi
8. DDG (F), PB Sectt
9. Director(T), PB Sectt- with a request to upload the order in PB website
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No. A-10011/5/2015-PPC

Dated: 16<sup>th</sup> May, 2018

**OFFICE ORDER NO. 138 /2018-PPC**

A 243/c  
With reference to the Office Order No. 335/2016 dated 22.11.2016 and No. 218/2017-PPC dated 06.10.2017 regarding implementation of Medical Policy for PB employees recruited after 05.10.2007 and in pursuance of the implementation of the 7<sup>th</sup> CPC recommendations, in respect of such employees, the following is clarified with regard to the permissible limit of medical re-imburement for such employees in case of OPD treatment:-

Sl. No.	Basic Pay of employees recruited after 05.10.2007 as per 7 <sup>th</sup> CPC	Maximum medical reimbursement per annum for OPD treatment
i.	Upto Rs. 60,000/-	Rs. 30,000/-
ii..	More than Rs. 60,000/-	50% of Basic pay subject to maximum reimbursement of Rs. 75,000/-

2. The reimbursement towards OPD treatment would not be restricted as per CGHS Rates and would be as per actuals (subject to limit indicated above) on production of original bills and prescription by Doctor. All other provisions shall continue to be applicable as indicated in the medical policy issued vide Office Order No. 335/2016 dated 22.11.2016 and No. 218/2017-PPC dated 06.10.2017.

3. This clarification will have effect from the date of issue of this order.

4. This issues with the approval of the Competent Authority.

*Rajan Bhasin*

(Rajan Bhasin)  
Dy. Director (Pers.)

To

1. DG, AIR
2. DG, Doordarshan
3. DG, NSD
4. DG, N&CA
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*o/c*  
*issued*  
*16/05/18*

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No. A-10011/5/2015-PPC

Dated: 4<sup>th</sup> Dec, 2018

Subject: Provisions for Outdoor/Indoor Treatment in respect of Prasar Bharati employees recruited after 05.10.2007

In continuation to this Secretariat's Office Order No. 335/2016-PPC, 218/2017-PPC and 138/2018-PPC dated 22.11.2016, 06.10.2017 and 16.05.2018 respectively and in pursuance of the decision taken in the 151<sup>st</sup> Prasar Bharati Board meeting held on 19.11.2018, the following has been decided for extending the medical facilities towards OPD and IPD treatment in respect of Prasar Bharati employees recruited after 05.10.2007:-

- i. In place of Zonal ADGs, the concerned station head/Head of Office of all stations/kendras, are directed to approach and enter into agreement with atleast two PSU/ CGHS/CS(M)A empanelled hospital/medical institutes and atleast two Diagnostic Centres for extending the facilities for OPD & IPD treatment and Test/Investigations respectively, to Prasar Bharati employees recruited after 05.10.2007, at CGHS/CS(M)A rates, as applicable. Those stations, where there are no PSU/ CGHS/CS(MA) empanelled hospitals/medical institutes and Diagnostic Centres, the Private hospital and Private Diagnostic Centres be approached for the same to extend medical facilities at CGHS/CS(MA) rates. In case, units of AIR and Doordarshan are functioning in the same city, the Head of Office at AIR station are authorized to approach and enter into agreement with the Hospitals/Diagnostic Centres.
- ii. In case of the Directorates, ADG (Administration) of both the Directorates are entrusted with the responsibility of entering into agreement with atleast two PSU/ CGHS/CS(MA) empanelled hospitals/medical institutes and atleast two Diagnostic Centres for extending the facilities for OPD & IPD treatment and Test/Investigations respectively to Prasar Bharati employees recruited after 05.10.2007 at CGHS/CS(M)A Rates. It will include all the employees posted in various establishment of AIR/DDn/NABM etc at Delhi.
- iii. While entering into agreement, it is to be ensured that the Prasar Bharati employees are extended with all the facilities available under CGHS/CS(MA) rules, as applicable while availing OPD/IPD treatment.
- iv. Feasibility be explored for issuing a separate card to PB employees for the purpose, in consultation with the hospitals with whom the agreement has been entered into.
- v. If the concerned hospital, seeks certificate regarding eligibility/authenticity of an employee availing OPD/IPD treatment, the concerned Administrative Division/stations heads may issue necessary certificate, wherever required, on case to case basis.
- vi. Payment of advance upto 90% of CGHS rates for the procedure as per CGHS Guidelines vide OM No. S-14025/18/2015-MSS/EHSS dated 17.10.2016;
- vii. Reimbursement of treatment taken in emergency will be restricted to maximum of CGHS rates (Upon production of emergency certificate);

viii. Reimbursement exceeding Rs.1 lakh would be in consultation with IFD (of concerned Directorates). The cost of implant including Hearing Aids is to be reimbursed as per limits fixed by Government for CGHS beneficiaries;

ix. CGHS/CS(MA) Rules to be adhered to while dealing with such cases.

2. Even if an agreement is entered into between the concerned station head/Head of Office with the PSU/ CGHS/CS(M)A empanelled hospital/medical institutes and Diagnostic Centres, the Prasar Bharati employees recruited after 05.10.2007 may be allowed to take treatment from any hospital/diagnostic centres (including the hospital/Diagnostic Centres with whom an agreement has been entered into) for OPD treatment subject to the fulfillment of instructions/limits defined in Office Order No. 218/2017-PPC dated 06.10.2017 and No. 138/2018-PPC dated 16.05.2018.

3. As for indoor treatment, the instructions issued vide Office Order No. 218/2017-PPC dated 06.10.2017 would continue to stand i.e PB employees may continue to take Treatment in Govt./CGHS recognized/CS(MA) recognized/PSU empanelled hospital/ medical institutes in addition to the hospital/Diagnostic Centre with whom an agreement has been entered into subject to adherence to the instructions contained in ibid order dated 06.10.2017. This is being suggested so that the choice of hospitals/diagnostic centres do not get restricted for such employees.

4. The Directorates are requested to ensure strict compliance of the above instructions. The Station heads be directed to furnish the progress on the matter every three months.

5. This issues with the approval of the Competent Authority.

*Sandeep*  
(Sandeep Kumar Sinha)  
Dy. Director (Parl/IR)

*c/c*  
*12/04/18*

- To
- i. DG, AIR
  - ii. DG, DDn
  - iii. DG:NSD
  - iv. DG:N&CA
  - v. ADG(A), DG: AIR, Akashwani Bhawan
  - vi. ADG(A), DG: DDn, Doordarshan Bhawan
  - vii. ADG(E.Trng), NABM
  - viii. Director (T) - with a request to get the communication uploaded on the PB website
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